



BULLETIN

September 1, 2023

HSA Ombudspersons needed for union events: apply now for self-paced online training

Are you an HSA member with a commitment to providing safe, respectful, and harassment-free environments at union events?

HSA has developed a self-paced online training program for members to train as Ombudspersons. Ombudspersons are members who manage conflict at union events. They have the authority to investigate, interview the parties involved, facilitate discussion, and give direction and advice to appropriately respond to any issues that may arise. Member ombudspersons have a direct line of contact to legal support at all HSA events they serve.

The training can take up to six hours to complete. Members who complete the training will be appointed to support union events, including Convention, Regional Meetings, and education sessions. HSA is seeking to expand a current limited roster of trained members to be available to serve as ombudsperson for all member events, including this fall's Regional Meetings being held across the province. The union provides wage replacement for one day to complete the training, and will cover wage loss and expenses related to member ombudspersons carrying out their duties at member events.

If you are interested in serving as an HSA Ombudsperson, please send a submission in writing or by voice recording to jedi@hsabc.org. Submissions will be reviewed with consideration given to the following criteria:

- a demonstrated commitment to practicing with a lens of equity, diversity, inclusion, and decolonization;
- interpersonal and communication skills;
- educational background, including labour education and;
- ability to be available as a member Ombudsperson at least once or twice per year.

For more information, including technical support required for submitting voice recorded submissions, contact jedi@hsabc.org