



HSA 2013 Pre-Convention Workshops

1. **Contract Interpretation**
Pre-requisite - Basic Steward Training
Following basic training, many stewards request additional training to help them deal more effectively with workplace issues. This workshop will help stewards further develop their contract interpretation and grievance handling skills.
2. **Building Leadership through Diversity – Level 2**
Pre-requisite – Level 1 Diversity Workshop
Deepen your understanding of diversity, and help end discrimination based on race, gender, ethnic background, disability, or sexual orientation. This workshop, led by an industry specialist in equity, diversity, and human rights work will move participants from recognition, understanding, to practical action - in your workplace, and in your community.
3. **Public Speaking: How to Make Your Butterflies Fly in Formation**
Speaking in front of an audience can be an intimidating experience, but it is also a very effective way of spreading your message. This workshop will help participants develop the skills and confidence to develop and deliver messages about the value of HSA members.