

**2006-2010 HEABC / Health Science Professionals Bargaining
Association Wage Schedule**

Effective the First Pay Period after April 1, 2009:

WAGE SCHEDULE

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3402	3573	3737	3904	4058	4245
	Bi-Weekly	1564	1643	1718	1795	1866	1952
	Hourly	21.72	22.82	23.86	24.93	25.91	27.11
3	Monthly	3530	3708	3876	4052	4215	4404
	Bi-Weekly	1623	1705	1782	1863	1938	2025
	Hourly	22.54	23.68	24.75	25.87	26.92	28.12
4	Monthly	3666	3848	4022	4205	4376	4569
	Bi-Weekly	1686	1769	1849	1933	2012	2101
	Hourly	23.41	24.57	25.68	26.85	27.94	29.18
5	Monthly	3807	3997	4177	4364	4540	4745
	Bi-Weekly	1750	1838	1920	2006	2087	2182
	Hourly	24.31	25.52	26.67	27.87	28.99	30.30
6	Monthly	3951	4150	4335	4530	4711	4924
	Bi-Weekly	1817	1908	1993	2083	2166	2264
	Hourly	25.23	26.50	27.68	28.93	30.08	31.44
7	Monthly	4098	4305	4500	4703	4890	5116
	Bi-Weekly	1884	1979	2069	2162	2248	2352
	Hourly	26.17	27.49	28.74	30.03	31.23	32.67
8	Monthly	4256	4468	4671	4881	5079	5306
	Bi-Weekly	1957	2054	2148	2244	2335	2440
	Hourly	27.18	28.53	29.83	31.17	32.43	33.88
9	Monthly	4407	4633	4838	5057	5259	5496
	Bi-Weekly	2026	2130	2224	2325	2418	2527
	Hourly	28.14	29.58	30.89	32.29	33.58	35.10
10	Monthly	4566	4798	5014	5242	5450	5694
	Bi-Weekly	2099	2206	2305	2410	2506	2618
	Hourly	29.16	30.64	32.02	33.47	34.80	36.36
11	Monthly	4741	4977	5203	5440	5659	5913
	Bi-Weekly	2180	2288	2392	2501	2602	2719
	Hourly	30.27	31.78	33.22	34.74	36.14	37.76
12	Monthly	4919	5170	5402	5649	5872	6137
	Bi-Weekly	2262	2377	2484	2597	2700	2822
	Hourly	31.41	33.01	34.50	36.07	37.50	39.19

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13	Monthly	5107	5366	5608	5861	6095	6371
	Bi-Weekly	2348	2467	2578	2695	2802	2929
	Hourly	32.61	34.27	35.81	37.43	38.92	40.68
14	Monthly	5301	5567	5821	6083	6325	6613
	Bi-Weekly	2437	2560	2676	2797	2908	3040
	Hourly	33.85	35.55	37.17	38.84	40.39	42.23
15	Monthly	5503	5779	6041	6316	6567	6863
	Bi-Weekly	2530	2657	2777	2904	3019	3155
	Hourly	35.14	36.90	38.58	40.33	41.93	43.83
16	Monthly	5712	6001	6271	6556	6816	7122
	Bi-Weekly	2626	2759	2883	3014	3134	3274
	Hourly	36.48	38.32	40.04	41.86	43.52	45.48
17	Monthly	5928	6225	6512	6803	7075	7392
	Bi-Weekly	2726	2862	2994	3128	3253	3399
	Hourly	37.85	39.75	41.58	43.44	45.18	47.20
18	Monthly	6155	6464	6756	7062	7346	7676
	Bi-Weekly	2830	2972	3106	3247	3377	3529
	Hourly	39.30	41.28	43.14	45.10	46.91	49.02
19	Monthly	6388	6709	7014	7329	7624	7966
	Bi-Weekly	2937	3085	3225	3370	3505	3663
	Hourly	40.79	42.84	44.79	46.80	48.68	50.87
20	Monthly	6629	6966	7279	7609	7913	8270
	Bi-Weekly	3048	3203	3347	3498	3638	3802
	Hourly	42.33	44.48	46.48	48.59	50.53	52.81
21	Monthly	6883	7231	7557	7898	8214	8584
	Bi-Weekly	3165	3325	3474	3631	3777	3947
	Hourly	43.95	46.17	48.26	50.43	52.45	54.81

Note: Above rates include 1.75% General Wage Increase and 1.25% Special Adjustment applied concurrently to 2008/09 rates.

Effective the First Pay Period after April 1, 2009

WAGE SCHEDULES

Medical Technologist¹
 Medical Sonographer¹
 Medical Radiation Technologist¹
 Nuclear Medical Technologist¹

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4111	4318	4510	4714	4903	5125
	Bi-Weekly	1890	1985	2074	2167	2254	2356
	Hourly	26.25	27.57	28.80	30.10	31.31	32.73
Grade II	Monthly	4264	4480	4683	4894	5090	5321
	Bi-Weekly	1960	2060	2153	2250	2340	2446
	Hourly	27.23	28.61	29.90	31.25	32.50	33.98
Grade III	Monthly	4428	4649	4861	5079	5283	5520
	Bi-Weekly	2036	2137	2235	2335	2429	2538
	Hourly	28.28	29.69	31.04	32.43	33.74	35.25
Grade IV	Monthly	4753	4992	5217	5454	5672	5923
	Bi-Weekly	2185	2295	2399	2508	2608	2723
	Hourly	30.35	31.88	33.31	34.83	36.22	37.82
Grade V	Monthly	5315	5583	5837	6097	6341	6628
	Bi-Weekly	2444	2567	2684	2803	2915	3047
	Hourly	33.94	35.65	37.27	38.93	40.49	42.32
Grade VI	Monthly	5515	5793	6055	6329	6581	6881
	Bi-Weekly	2536	2663	2784	2910	3026	3164
	Hourly	35.22	36.99	38.67	40.42	42.02	43.94

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

Cytotechnologist¹
 Diagnostic Neurophysiology Technician¹
 Diagnostic Technician¹
 Electromyography Technician¹
 Electronystagmography Technician¹
 Neuromuscular Technician¹
 Visual Function Assessment Unit Technician¹

Note:

¹ Adjusted Rates include previous adjustment of 8.2% plus 1.75% GWI.

Effective the First Pay Period after April 1, 2009

Physiotherapist³, Occupational Therapist³

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4683	4917	5141	5374	5588	5839
	Bi-Weekly	2153	2261	2364	2471	2569	2685
	Hourly	29.90	31.40	32.83	34.32	35.68	37.29
Grade II	Monthly	4851	5096	5323	5566	5790	6051
	Bi-Weekly	2230	2343	2447	2559	2662	2782
	Hourly	30.98	32.54	33.99	35.54	36.97	38.64
Grade III	Monthly	5027	5280	5518	5768	5999	6265
	Bi-Weekly	2311	2428	2537	2652	2758	2880
	Hourly	32.10	33.72	35.24	36.83	38.31	40.01
Grade IV	Monthly	5622	5906	6174	6448	6707	7010
	Bi-Weekly	2585	2715	2839	2965	3084	3223
	Hourly	35.90	37.71	39.43	41.17	42.83	44.76
Grade V	Monthly	5833	6127	6405	6694	6962	7278
	Bi-Weekly	2682	2817	2945	3078	3201	3346
	Hourly	37.25	39.13	40.90	42.75	44.46	46.48
Grade VI	Monthly	6056	6361	6648	6950	7228	7554
	Bi-Weekly	2784	2925	3057	3195	3323	3473
	Hourly	38.67	40.62	42.45	44.38	46.16	48.24

Note:

³ Adjusted Rates include previous adjustment of 8.2% plus 1.75% GWI applied concurrently with the 1.25% Special Adjustment.

Pharmacist Market Adjustment Premium

Effective the first pay period after April 1, 2009

		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I 13.95%	Monthly - April 1, 2009	5219	5477	5728	5988	6227	6508
	Monthly Rate (incl. premium)	5947	6241	6527	6823	7096	7416
	Hourly (incl. premium)	37.98	39.85	41.68	43.57	45.31	47.36
Grade II 13.95%	Monthly - April 1, 2009	5413	5689	5945	6215	6462	6754
	Monthly Rate (incl. premium)	6168	6483	6774	7082	7363	7696
	Hourly (incl. premium)	39.39	41.40	43.26	45.22	47.02	49.14
Grade III 13.95%	Monthly - April 1, 2009	6056	6361	6648	6950	7228	7554
	Monthly Rate (incl. premium)	6901	7248	7575	7920	8236	8608
	Hourly (incl. premium)	44.07	46.28	48.37	50.57	52.59	54.97
Grade IV 8.75%	Monthly - April 1, 2009	6523	6853	7166	7488	7786	8135
	Monthly Rate (incl. premium)	7094	7453	7793	8143	8467	8847
	Hourly (incl. premium)	45.30	47.59	49.76	52.00	54.07	56.49
Grade V 8.75%	Monthly - April 1, 2009	6773	7115	7436	7772	8084	8448
	Monthly Rate (incl. premium)	7366	7738	8087	8452	8791	9187
	Hourly (incl. premium)	47.04	49.41	51.64	53.97	56.14	58.67
Grade VI 8.75%	Monthly - April 1, 2009	7031	7384	7721	8066	8390	8768
	Monthly Rate (incl. premium)	7646	8030	8397	8772	9124	9535
	Hourly (incl. premium)	48.83	51.28	53.62	56.02	58.26	60.89
Grade VI +5% 8.75%	Monthly - April 1, 2009	7382	7753	8107	8469	8810	9206
	Monthly Rate (incl. premium)	8029	8431	8816	9210	9581	10012
	Hourly (incl. premium)	51.27	53.84	56.30	58.81	61.18	63.93
Grade VI +10% 8.75%	Monthly - April 1, 2009	7734	8123	8493	8872	9230	9646
	Monthly Rate (incl. premium)	8411	8833	9236	9649	10037	10489
	Hourly (incl. premium)	53.71	56.40	58.98	61.62	64.09	66.98