



BULLETIN

June 25, 2021

HSA sets fall bargaining proposal conferences for members covered by public sector contracts

With collective agreements covering HSA members working under public sector contracts expiring in March 2022, the union's Board of Directors has scheduled bargaining proposal conferences for the fall.

Your collective agreement is the most important tool you have to define and enforce your legal rights. Contract negotiations are critical to your working conditions and rights. All members are encouraged to participate in setting the direction for your next contract. Watch your union bulletin board and email for information about important meetings coming this fall.

Health Science Professionals Bargaining Association (HSPBA)

The conference to set bargaining priorities for members in the HSPBA collective agreement will be held November 22 and 23. HSA is the lead union in the bargaining association for the collective agreement that covers health science professionals. The conference may be in-person in Vancouver or on a virtual platform, depending on direction of the Provincial Health Officer related to in-person gatherings in the fall.

Deadline for submission of HSPBA bargaining proposals to the HSA office is November 7, 2021.

At the November conference, delegates will elect nine members to sit on the union bargaining committee. The bargaining committee will include one member from each of the province's health authority employers, one member representing affiliated worksites, and one member representing community-based worksites.

Members interested in serving on the bargaining committee are strongly encouraged to attend their local annual regional meeting, and stand for election as a delegate to the December bargaining proposal conference. Regional meetings will be held on a virtual platform. The schedule of regional meetings follows.

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Community Social Services Bargaining Association (CSSBA), Community Bargaining Association (CBA), Nurses' Bargaining Association (NBA)

The conference for members covered by CSSBA, CBA, and NBA contracts will be October 14. The conference may be in-person in New Westminster or on a virtual platform, depending on the direction of the Provincial Health Officer related to in-person gatherings in the fall.

Deadline for submission of CSSBA, CBA, and NBA bargaining proposals to the HSA office is September 30, 2021.

At the conference, delegates will elect one member representative to participate on the bargaining association negotiating committee with HSA's staff negotiator. The union leading bargaining for CSSBA and CBA is the BCGEU. The union leading bargaining for NBA is the BC Nurses' Union.

Submitting bargaining proposals

Members may not submit bargaining proposals directly to the union.

Throughout the fall, HSA worksite chapters will hold local meetings for members to propose and vote on bargaining proposals to forward to the bargaining proposal conferences. Delegates from across the province will consider the proposals to take forward to the negotiating table and vote on setting the bargaining priorities for the HSA representatives on the four bargaining committees.

Annual Regional Meetings Fall Schedule

Delegates to the HSPBA bargaining proposal conference will be elected at the union's regional meetings. Delegates to the CSSBA, CBA, and NBA bargaining proposal conferences are decided at the local chapter level.

The tentative schedule of Regional meetings is as follows. All meetings will be on a virtual platform. A final schedule and information about registration will be released in the near future.

Region	Meeting date **tentative
1 (Central to North Island)	September 27, 2021
2 (South Island)	September 22, 2021
3 and 7 (Lower Mainland – Fraser Health)	September 20, 2021
4 and 5 (Lower Mainland – Vancouver Coastal and Provincial Health)	September 17, 2021
6 (Lower Mainland – Providence Health Care)	October 1, 2021
8 and 9 (Interior and Kootenays)	September 24, 2021
10 (Central and North)	September 29, 2021