

WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2016, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2016				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
1	\$12.99	\$13.60	\$14.37	\$15.13
2	\$13.39	\$14.02	\$14.80	\$15.59
3	\$13.63	\$14.29	\$15.11	\$15.89
4	\$13.89	\$14.57	\$15.38	\$16.20
5	\$14.41	\$15.12	\$15.94	\$16.78
6	\$14.93	\$15.65	\$16.52	\$17.39
7	\$15.74	\$16.50	\$17.43	\$18.35
8	\$16.10	\$16.89	\$17.82	\$18.77
9	\$16.48	\$17.28	\$18.23	\$19.18
10	\$16.81	\$17.63	\$18.59	\$19.58
11	\$17.96	\$18.83	\$19.87	\$20.92
12	\$19.03	\$19.96	\$21.06	\$22.18
13	\$20.07	\$21.03	\$22.22	\$23.37
14	\$22.07	\$23.11	\$24.42	\$25.69
15	\$24.19	\$25.37	\$26.78	\$28.17
16	\$26.24	\$27.52	\$29.06	\$30.57
17	\$28.83	\$30.21	\$31.90	\$33.58
18	\$30.89	\$32.37	\$34.17	\$35.98
19	\$32.93	\$34.52	\$36.45	\$38.37
20	\$36.04	\$37.78	\$39.85	\$41.96

Effective April 1, 2016, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2016				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
13	\$22.47	\$23.53	\$24.84	\$26.17
14	\$24.78	\$25.97	\$27.42	\$28.86
15	\$25.65	\$26.88	\$28.38	\$29.85
16	\$28.40	\$29.80	\$31.47	\$33.11
17	\$30.36	\$31.83	\$33.57	\$35.34
18	\$32.44	\$34.01	\$35.89	\$37.80
19	\$34.52	\$36.17	\$38.21	\$40.21
20	\$37.68	\$39.47	\$41.66	\$43.87

WAGE GRIDS – BY POINT BAND

Effective April 1, 2016, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2016					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Up to 174	1	\$12.99	\$13.60	\$14.37	\$15.13
175 – 217	2	\$13.39	\$14.02	\$14.80	\$15.59
218 – 261	3	\$13.63	\$14.29	\$15.11	\$15.89
262 – 304	4	\$13.89	\$14.57	\$15.38	\$16.20
305 – 348	5	\$14.41	\$15.12	\$15.94	\$16.78
349 – 391	6	\$14.93	\$15.65	\$16.52	\$17.39
392 – 435	7	\$15.74	\$16.50	\$17.43	\$18.35
436 – 478	8	\$16.10	\$16.89	\$17.82	\$18.77
479 – 522	9	\$16.48	\$17.28	\$18.23	\$19.18
523 – 564	10	\$16.81	\$17.63	\$18.59	\$19.58
565 – 606	11	\$17.96	\$18.83	\$19.87	\$20.92
607 – 649	12	\$19.03	\$19.96	\$21.06	\$22.18
650 – 692	13	\$20.07	\$21.03	\$22.22	\$23.37
693 – 736	14	\$22.07	\$23.11	\$24.42	\$25.69
737 – 780	15	\$24.19	\$25.37	\$26.78	\$28.17
781 – 824	16	\$26.24	\$27.52	\$29.06	\$30.57
825 – 868	17	\$28.83	\$30.21	\$31.90	\$33.58
869 – 912	18	\$30.89	\$32.37	\$34.17	\$35.98
913 – 956	19	\$32.93	\$34.52	\$36.45	\$38.37
957 – 1000	20	\$36.04	\$37.78	\$39.85	\$41.96

Effective April 1, 2016, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2016					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
650 – 692	13	\$22.47	\$23.53	\$24.84	\$26.17
693 – 736	14	\$24.78	\$25.97	\$27.42	\$28.86
937 – 780	15	\$25.65	\$26.88	\$28.38	\$29.85
781 – 824	16	\$28.40	\$29.80	\$31.47	\$33.11
825 – 868	17	\$30.36	\$31.83	\$33.57	\$35.34
869 – 912	18	\$32.44	\$34.01	\$35.89	\$37.80
913 – 956	19	\$34.52	\$36.17	\$38.21	\$40.21
957 – 1000	20	\$37.68	\$39.47	\$41.66	\$43.87

WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2016, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2016					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Housekeeper	3	\$13.63	\$14.29	\$15.11	\$15.89
Janitor	3	\$13.63	\$14.29	\$15.11	\$15.89
Asleep Residential Night Worker	5	\$14.41	\$15.12	\$15.94	\$16.78
Receptionist/ General Office Clerk	5	\$14.41	\$15.12	\$15.94	\$16.78
Retail Worker	5	\$14.41	\$15.12	\$15.94	\$16.78
Awake Residential Night Worker	6	\$14.93	\$15.65	\$16.52	\$17.39
Early Childhood Educator Assistant	6	\$14.93	\$15.65	\$16.52	\$17.39
Truck Driver	6	\$14.93	\$15.65	\$16.52	\$17.39
Accounting Clerk	7	\$15.74	\$16.50	\$17.43	\$18.35
Passenger Vehicle Driver	7	\$15.74	\$16.50	\$17.43	\$18.35
Secretary	7	\$15.74	\$16.50	\$17.43	\$18.35
Activity Worker	8	\$16.10	\$16.89	\$17.82	\$18.77
Child & Youth Transition House Worker	8	\$16.10	\$16.89	\$17.82	\$18.77
Cook	9	\$16.48	\$17.28	\$18.23	\$19.18
Database Clerk	9	\$16.48	\$17.28	\$18.23	\$19.18
Group Facilitator	9	\$16.48	\$17.28	\$18.23	\$19.18
School Aged Child Worker	9	\$16.48	\$17.28	\$18.23	\$19.18
Administrative Assistant	10	\$16.81	\$17.63	\$18.59	\$19.58
Bookkeeper	10	\$16.81	\$17.63	\$18.59	\$19.58
Building Maintenance Worker	10	\$16.81	\$17.63	\$18.59	\$19.58
Community Support Worker	10	\$16.81	\$17.63	\$18.59	\$19.58
Computer Technical Support Specialist	10	\$16.81	\$17.63	\$18.59	\$19.58
Early Childhood Educator	10	\$16.81	\$17.63	\$18.59	\$19.58
Employment Counsellor	10	\$16.81	\$17.63	\$18.59	\$19.58
Reconnect Worker	10	\$16.81	\$17.63	\$18.59	\$19.58
Residence Worker	10	\$16.81	\$17.63	\$18.59	\$19.58
Retail Supervisor	10	\$16.81	\$17.63	\$18.59	\$19.58
Settlement & Integration Worker	10	\$16.81	\$17.63	\$18.59	\$19.58
Transition House Worker	10	\$16.81	\$17.63	\$18.59	\$19.58
Vocational Worker	10	\$16.81	\$17.63	\$18.59	\$19.58
Adult, Youth and/or Child Worker	11	\$17.96	\$18.83	\$19.87	\$20.92
Child Care Resource and Referral Worker	11	\$17.96	\$18.83	\$19.87	\$20.92
Residential Child & Youth Worker	11	\$17.96	\$18.83	\$19.87	\$20.92
School Based Prevention Worker	11	\$17.96	\$18.83	\$19.87	\$20.92

Special Services Worker	11	\$17.96	\$18.83	\$19.87	\$20.92
Victim Service Worker	11	\$17.96	\$18.83	\$19.87	\$20.92
Vocational Counsellor	11	\$17.96	\$18.83	\$19.87	\$20.92
Administrative Supervisor	12	\$19.03	\$19.96	\$21.06	\$22.18
Family Support Worker	12	\$19.03	\$19.96	\$21.06	\$22.18
Program Coordinator 1	12	\$19.03	\$19.96	\$21.06	\$22.18
Residence Worker Senior	12	\$19.03	\$19.96	\$21.06	\$22.18
Volunteer Coordinator	12	\$19.03	\$19.96	\$21.06	\$22.18
Crisis Line Coordinator	13	\$20.07	\$21.03	\$22.22	\$23.37
Early Childhood Educator Senior	13	\$20.07	\$21.03	\$22.22	\$23.37
Program Coordinator 2	14	\$22.07	\$23.11	\$24.42	\$25.69
Residence Coordinator	14	\$22.07	\$23.11	\$24.42	\$25.69

WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2016, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2016					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Children Who Witness Abuse Counsellor	13-P	\$22.47	\$23.53	\$24.84	\$26.17
Accountant	14-P	\$24.78	\$25.97	\$27.42	\$28.86
Addictions Counsellor	14-P	\$24.78	\$25.97	\$27.42	\$28.86
Adult, Youth and/or Child Counsellor	14-P	\$24.78	\$25.97	\$27.42	\$28.86
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$24.78	\$25.97	\$27.42	\$28.86
ESL Instructor	14-P	\$24.78	\$25.97	\$27.42	\$28.86
Family Counsellor	14-P	\$24.78	\$25.97	\$27.42	\$28.86
Infant Development Consultant	14-P	\$24.78	\$25.97	\$27.42	\$28.86
Stopping the Violence Counsellor	14-P	\$24.78	\$25.97	\$27.42	\$28.86
Supported Child Care Consultant	14-P	\$24.78	\$25.97	\$27.42	\$28.86
Nutritionist	15-P	\$25.65	\$26.88	\$28.38	\$29.85
Behavioural Therapist	16-P	\$28.40	\$29.80	\$31.47	\$33.11
Clinical Counsellor	16-P	\$28.40	\$29.80	\$31.47	\$33.11
Occupational Therapist	16-P	\$28.40	\$29.80	\$31.47	\$33.11
Physiotherapist	16-P	\$28.40	\$29.80	\$31.47	\$33.11
Residence Nurse	16-P	\$28.40	\$29.80	\$31.47	\$33.11
Speech Language Pathologist	17-P	\$30.36	\$31.83	\$33.57	\$35.34