

Community Social Services tentative agreement

TOP 5 reasons to vote YES

1. You lock-in your wage increase

By voting yes, you ensure that all unionized community social service workers get modest wage increases, including:

- a 1.5% general wage increase on April 1, 2013;
- another 1.5% general wage increase on January 1, 2014;
- a labour market adjustment review.

2. The lowest paid get an extra wage bump

By voting yes, all unionized community social service workers who are at step one - no matter what wage grid - will get an additional one percent wage increase on April 1, 2013.

The fact that starting wages for community social service workers are low and that they deserve to catch up is a huge issue that we raised over and over during our strike action. The extra pay raise for step one workers explicitly recognizes the problem and starts to address it.

3. An increase in allowances and better reimbursement of your expenses

By voting yes, you will get better reimbursement for criminal records check costs, damage to personal property expenses, and continued access to the Labour Adjustment and Education Fund (LAEF).

A yes vote also means an increase in meal and mileage allowances effective on the date of ratification.

4. Employment security

The tentative agreement offers employment security to unionized community social service workers and operational stability to the agencies for the life of the agreement.

5. By voting no, you vote against the whole deal

You are free to vote no. But by voting no, you are voting against the whole tentative agreement. This means you will not get any of the above, and there is no guarantee another agreement would produce a better deal - or match this one.