

COMMUNITY SOCIAL SERVICES WAGE INCREASES 2014–2019

1

BASE WAGE INCREASE Under the tentative agreement for 2014–2019, Community Social Services workers represented by the Community Social Services Bargaining Association will receive a general wage increase:

- 1% on April 1, 2015
- 1% on February 1, 2017
- 1% on February 1, 2018
- 1% on February 1, 2019

2

COMPARABILITY ADJUSTMENT Are you in one of the following classifications?

- Activity Worker
- Adult, Youth and/or Child Worker
- Community Support Worker
- Crisis Line Coordinator
- Employment & Vocational Counsellor
- Group Facilitator
- Program Coordinator
- Residence Awake
- Residence Coordinator
- Residential Night
- Scheduler
- Transition House Worker
- Vocational Worker

NO

After a classification review by a union-employer committee, an extra wage increase of equal to 0.5% of total payroll on April 1 of 2016, 2017, and 2018.
(20% of CSS workers)

YES

An extra wage increase of 2.5% on April 1 of 2016, 2017, and 2018.
(77% of CSS workers)

1

+

2

+

3

= Wage increases in the 2014–2019 agreement.

3

ECONOMIC STABILITY DIVIDEND If BC's annual economic growth exceeds what the government's forecasting body predicts, a percentage wage increase (amounting to 50% of the difference between the forecasts and actual growth) would be applied to the hourly wage rate after February 1 of 2016, 2017, 2018, and 2019.