

Health Science Professionals Provincial Agreement

Wage Schedule O - Previously Grid 18

Effective April 1, 2024

Psychologist

| Profile | Classification Level | | 1st Year | 2nd Year | 3rd Year | 4th Year | 5th Year | 6th Year | 25th Year |
|---------|---------------------------|-----------|----------|----------|----------|----------|----------|----------|-----------|
| P1 | P1 | Monthly | 8,615 | 9,042 | 9,447 | 9,876 | 10,276 | 10,733 | 10,760 |
| P1 | P1 | Bi-Weekly | 3,961 | 4,157 | 4,343 | 4,541 | 4,724 | 4,935 | 4,947 |
| P1 | P1 | Hourly | 52.81 | 55.43 | 57.91 | 60.54 | 62.99 | 65.80 | 65.96 |
| P2 | P2A | Monthly | 8,942 | 9,386 | 9,806 | 10,251 | 10,666 | 11,141 | 11,169 |
| P2 | P2A | Bi-Weekly | 4,112 | 4,316 | 4,508 | 4,713 | 4,904 | 5,123 | 5,135 |
| P2 | P2A | Hourly | 54.82 | 57.54 | 60.11 | 62.84 | 65.39 | 68.30 | 68.47 |
| P2 | P2BS | Monthly | 8,942 | 9,386 | 9,806 | 10,251 | 10,666 | 11,141 | 11,169 |
| P2 | P2BS | Bi-Weekly | 4,112 | 4,316 | 4,508 | 4,713 | 4,904 | 5,123 | 5,135 |
| P2 | P2BS | Hourly | 54.82 | 57.54 | 60.11 | 62.84 | 65.39 | 68.30 | 68.47 |
| P2 | P2BE, P2BI, P2BQ and P2BR | Monthly | 9,640 | 10,118 | 10,571 | 11,051 | 11,499 | 12,010 | 12,040 |
| P2 | P2BE, P2BI, P2BQ and P2BR | Bi-Weekly | 4,433 | 4,652 | 4,860 | 5,081 | 5,287 | 5,522 | 5,536 |
| P2 | P2BE, P2BI, P2BQ and P2BR | Hourly | 59.10 | 62.03 | 64.80 | 67.75 | 70.49 | 73.62 | 73.81 |
| S1 | S1 - Up to 8 FTE | Monthly | 8,960 | 9,404 | 9,825 | 10,271 | 10,687 | 11,162 | 11,190 |
| S1 | S1 - Up to 8 FTE | Bi-Weekly | 4,120 | 4,324 | 4,517 | 4,722 | 4,913 | 5,132 | 5,145 |
| S1 | S1 - Up to 8 FTE | Hourly | 54.93 | 57.65 | 60.23 | 62.96 | 65.51 | 68.43 | 68.60 |
| S1 | S1 - Over 8 up to 16 FTE | Monthly | 9,649 | 10,127 | 10,581 | 11,061 | 11,509 | 12,021 | 12,051 |
| S1 | S1 - Over 8 up to 16 FTE | Bi-Weekly | 4,436 | 4,656 | 4,865 | 5,086 | 5,291 | 5,527 | 5,541 |
| S1 | S1 - Over 8 up to 16 FTE | Hourly | 59.15 | 62.08 | 64.86 | 67.81 | 70.55 | 73.69 | 73.88 |
| S1 | S1 - Over 16 up to 24 FTE | Monthly | 9,993 | 10,489 | 10,959 | 11,456 | 11,920 | 12,450 | 12,482 |
| S1 | S1 - Over 16 up to 24 FTE | Bi-Weekly | 4,595 | 4,823 | 5,039 | 5,267 | 5,480 | 5,724 | 5,739 |
| S1 | S1 - Over 16 up to 24 FTE | Hourly | 61.26 | 64.30 | 67.18 | 70.23 | 73.07 | 76.32 | 76.52 |
| S1 | S1 - Over 24 FTE | Monthly | 10,338 | 10,850 | 11,336 | 11,851 | 12,331 | 12,880 | 12,912 |
| S1 | S1 - Over 24 FTE | Bi-Weekly | 4,753 | 4,988 | 5,212 | 5,449 | 5,669 | 5,922 | 5,936 |
| S1 | S1 - Over 24 FTE | Hourly | 63.37 | 66.51 | 69.49 | 72.65 | 75.59 | 78.96 | 79.15 |
| S2 | S2 - Up to 8 FTE | Monthly | 9,304 | 9,765 | 10,203 | 10,666 | 11,098 | 11,592 | 11,621 |
| S2 | S2 - Up to 8 FTE | Bi-Weekly | 4,278 | 4,490 | 4,691 | 4,904 | 5,102 | 5,330 | 5,343 |
| S2 | S2 - Up to 8 FTE | Hourly | 57.04 | 59.86 | 62.55 | 65.39 | 68.03 | 71.06 | 71.24 |
| S2 | S2 - Over 8 up to 16 FTE | Monthly | 10,036 | 10,534 | 11,006 | 11,506 | 11,972 | 12,504 | 12,535 |
| S2 | S2 - Over 8 up to 16 FTE | Bi-Weekly | 4,614 | 4,844 | 5,060 | 5,290 | 5,504 | 5,749 | 5,763 |
| S2 | S2 - Over 8 up to 16 FTE | Hourly | 61.52 | 64.58 | 67.47 | 70.53 | 73.39 | 76.65 | 76.84 |
| S2 | S2 - Over 16 up to 24 FTE | Monthly | 10,424 | 10,941 | 11,431 | 11,950 | 12,434 | 12,987 | 13,020 |
| S2 | S2 - Over 16 up to 24 FTE | Bi-Weekly | 4,793 | 5,030 | 5,256 | 5,495 | 5,717 | 5,971 | 5,987 |
| S2 | S2 - Over 16 up to 24 FTE | Hourly | 63.90 | 67.07 | 70.08 | 73.26 | 76.22 | 79.61 | 79.82 |
| S2 | S2 - Over 24 FTE | Monthly | 10,855 | 11,393 | 11,903 | 12,444 | 12,948 | 13,524 | 13,558 |
| S2 | S2 - Over 24 FTE | Bi-Weekly | 4,991 | 5,238 | 5,473 | 5,722 | 5,953 | 6,218 | 6,233 |
| S2 | S2 - Over 24 FTE | Hourly | 66.54 | 69.84 | 72.97 | 76.29 | 79.37 | 82.91 | 83.11 |
| S3 | S3 - Up to 8 FTE | Monthly | 10,011 | 10,507 | 10,977 | 11,476 | 11,941 | 12,472 | 12,503 |
| S3 | S3 - Up to 8 FTE | Bi-Weekly | 4,603 | 4,831 | 5,047 | 5,276 | 5,490 | 5,735 | 5,749 |
| S3 | S3 - Up to 8 FTE | Hourly | 61.37 | 64.41 | 67.29 | 70.35 | 73.20 | 76.46 | 76.65 |
| S3 | S3 - Over 8 up to 16 FTE | Monthly | 10,424 | 10,941 | 11,431 | 11,950 | 12,434 | 12,987 | 13,020 |
| S3 | S3 - Over 8 up to 16 FTE | Bi-Weekly | 4,793 | 5,030 | 5,256 | 5,495 | 5,717 | 5,971 | 5,987 |
| S3 | S3 - Over 8 up to 16 FTE | Hourly | 63.90 | 67.07 | 70.08 | 73.26 | 76.22 | 79.61 | 79.82 |
| S3 | S3 - Over 16 up to 24 FTE | Monthly | 10,855 | 11,393 | 11,903 | 12,444 | 12,948 | 13,524 | 13,558 |
| S3 | S3 - Over 16 up to 24 FTE | Bi-Weekly | 4,991 | 5,238 | 5,473 | 5,722 | 5,953 | 6,218 | 6,233 |

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Psychologist

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|---------|---------------------------|-----------|----------|----------|----------|----------|----------|----------|-----------|
| S3 | S3 - Over 16 up to 24 FTE | Hourly | 66.54 | 69.84 | 72.97 | 76.29 | 79.37 | 82.91 | 83.11 |
| S3 | S3 - Over 24 FTE | Monthly | 11,286 | 11,845 | 12,376 | 12,938 | 13,462 | 14,060 | 14,096 |
| S3 | S3 - Over 24 FTE | Bi-Weekly | 5,189 | 5,446 | 5,690 | 5,948 | 6,190 | 6,464 | 6,481 |
| S3 | S3 - Over 24 FTE | Hourly | 69.19 | 72.61 | 75.87 | 79.31 | 82.53 | 86.19 | 86.41 |
| S4 | S4 - Up to 8 FTE | Monthly | 10,424 | 10,941 | 11,431 | 11,950 | 12,434 | 12,987 | 13,020 |
| S4 | S4 - Up to 8 FTE | Bi-Weekly | 4,793 | 5,030 | 5,256 | 5,495 | 5,717 | 5,971 | 5,987 |
| S4 | S4 - Up to 8 FTE | Hourly | 63.90 | 67.07 | 70.08 | 73.26 | 76.22 | 79.61 | 79.82 |
| S4 | S4 - Over 8 up to 16 FTE | Monthly | 10,855 | 11,393 | 11,903 | 12,444 | 12,948 | 13,524 | 13,558 |
| S4 | S4 - Over 8 up to 16 FTE | Bi-Weekly | 4,991 | 5,238 | 5,473 | 5,722 | 5,953 | 6,218 | 6,233 |
| S4 | S4 - Over 8 up to 16 FTE | Hourly | 66.54 | 69.84 | 72.97 | 76.29 | 79.37 | 82.91 | 83.11 |
| S4 | S4 - Over 16 up to 24 FTE | Monthly | 11,286 | 11,845 | 12,376 | 12,938 | 13,462 | 14,060 | 14,096 |
| S4 | S4 - Over 16 up to 24 FTE | Bi-Weekly | 5,189 | 5,446 | 5,690 | 5,948 | 6,190 | 6,464 | 6,481 |
| S4 | S4 - Over 16 up to 24 FTE | Hourly | 69.19 | 72.61 | 75.87 | 79.31 | 82.53 | 86.19 | 86.41 |
| S4 | S4 - Over 24 FTE | Monthly | 11,716 | 12,297 | 12,848 | 13,431 | 13,975 | 14,597 | 14,634 |
| S4 | S4 - Over 24 FTE | Bi-Weekly | 5,387 | 5,654 | 5,907 | 6,176 | 6,425 | 6,711 | 6,728 |
| S4 | S4 - Over 24 FTE | Hourly | 71.82 | 75.38 | 78.76 | 82.34 | 85.67 | 89.48 | 89.71 |