



## BULLETIN

---

JULY 2021

# Race, Racism in the Workplace: Building Inclusive Unions An HSA Virtual Diversity Workshop

HSA is pleased to offer this two-day virtual workshop specifically designed for HSA Site stewards, OHS stewards, and EDMP Representatives. The workshop will provide representatives the opportunity to utilize activities, case scenarios, and discussions to explore race and racism, in the context of providing support to members while handling grievances, workplace issues or occupational health and safety concerns. **Members are expected to attend the entirety of both days.**

**DATES:** September 14 & 15, 2021

**TIME:** 9:00 am to 4:30 pm

**LOCATION:** Virtual – WebEx details to follow

It will be led by two experienced facilitators, who since the brutal murder of George Floyd have been inundated with requests for their expertise in anti-racism, and have provided training and consultations to numerous organizations, unions and spoken in the media.

**Natasha Aruliah**, is a facilitator, consultant, educator and coach specializing in diversity, equity, inclusion, social justice and transformative organizational change. She has more than 25 years experience working with government, union, non-profit, community and corporate sectors in the UK, Europe, Canada, and the USA, and specifically in the areas of education, health care, community services and the environment.

**Parker Johnson**, is an independent organizational development consultant with a focus on inclusive, equitable, diverse and just workplace culture and organizational change. Prior to spending ten years as the employment equity officer for the City of Vancouver, he was the equity advisor at the University of BC and earned his graduate degree in education at Harvard.

Representatives will:

- Learn language, definitions and key concepts of anti-racism and racial justice.
- Examine Whiteness, white fragility and how they maintain systemic racism.



## BULLETIN

---

- Understand the 4 levels of racism and use case studies to explore them.
- Develop personal skills to confront racism, and respond when witnessing it.
- Examine how to apply an anti-racist lens to address systemic issues within organizations.

**Space is limited.**

Stewards & EDMP Reps may register by logging into [My Events Registration](#). Workshops are listed under Steward Education events. Please call the HSA office at [604.517.0994](tel:604.517.0994) or [1.800.663.6119](tel:1.800.663.6119) if you do not know your HSA member ID number.