

HSA 2018 Pre-Convention Workshops

Workshops will be held on Wednesday April 25th and the morning of Thursday April 26th

Registration for both days is at 8:30, workshops begin at 9:00

1. Advanced Steward Training

Following basic training, many stewards request additional training to help them deal confidently with workplace issues. This workshop will help stewards develop their contract interpretation and grievance handling skills. We'll take an in-depth look at some of the common and complex issues members face at work that result in grievances and the need for steward advocacy and guidance.

2. OH&S Creating Mentally and Physically Safe and Healthy Workplaces

You know you have health and safety issues at work; people are getting injured or are sick frequently, morale is low, workload is high and generally people are feeling negatively about coming to work. You also know people are highly engaged in their work and dedicated to helping patients but may feel as though they do not have enough influence to affect change. You learned about the National Standard for Psychologically Safe and Healthy Workplaces at Convention last year or in one of the trainings held in various Regions last year. You are anxious to get to work but where do you start?

This full day course builds on the introductory course on the Standard. You will learn about what you need to know to participate in implementing the Standard in your workplace or department and how you can influence change.

3. Labour History, Culture and Song

Murder, intrigue, struggle and progress - labour's past has all of these and more. The working women and men of Canada have a proud history of successes which have shaped the labour movement and changed society. In this full day workshop, we will compare strategies and tactics used by working people in the past and present to bring about positive change. Through the extensive use of music, video, stories and discussion, this session will explore the rich cultural identity of the Canadian labour movement.

Union activists who have a keen interest in labour history with a difference should sign up for this course. You are encouraged to bring along art, posters, stories,

poetry, video clips and music that have helped inspire and inform you as a union activist. You are also encouraged to bring along musical instruments and to join in on some of the songs that have inspired workers in the quest for solidarity and equality.

4. Issues to Action

We all have issues that we care deeply about, like addressing income inequality, protecting the environment, or strengthening public health care and community social services. Tackling such large, complex issues as an individual can seem daunting, but HSA members can make a real difference in advancing social justice by working with each other, and with other labour and community allies.

This workshop will discuss some of the many opportunities where HSA members can make a positive impact on the issues that matter to you - no matter how little or how much time you can commit to “the cause”. Members will learn how to build successful campaigns, how you can use your time and talent to contribute most effectively, and how HSA can support you in this work.

5. Bullying and Harassment in the Workplace

Bullying and Harassment is present in the workplace. This workshop will review the tools available to workers and stewards in addressing bullying and harassment in the workplace. Participants will learn how bullying and harassment is defined; how to investigate concerns of this nature; and make recommendations for change for the individuals affected. We will review the Employer’s obligations to create a harassment-free workplace under the *Worker’s Compensation Act* and the claims process. The participant will also gain an understanding of other policy and collective agreement procedures that provide protection for members, including OH & S committees.

Please note that on Thursday morning all workshop participants will participate in an education plenary. The theme of that plenary will be parliamentary procedure at convention.

All courses are subject to change.