

JJEP WAGE GRIDS – BY GRID LEVEL (PRELIMINARY*)

Effective April 1, 2023, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2023				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
1	\$19.89	\$20.52	\$21.65	\$22.79
2	\$20.46	\$21.14	\$22.31	\$23.47
3	\$20.84	\$21.54	\$22.76	\$23.90
4	\$21.22	\$21.97	\$23.18	\$24.39
5	\$22.02	\$22.78	\$24.00	\$25.26
6	\$22.79	\$23.58	\$24.85	\$26.15
7	\$23.47	\$24.25	\$25.61	\$26.97
8	\$23.99	\$24.84	\$26.18	\$27.54
9	\$24.56	\$25.41	\$26.77	\$28.16
10	\$25.05	\$25.91	\$27.29	\$28.75
11	\$26.74	\$27.66	\$29.16	\$30.69
12	\$28.32	\$29.30	\$30.89	\$32.51
13	\$29.85	\$30.84	\$32.56	\$34.26
14	\$32.79	\$33.88	\$35.77	\$37.64
15	\$35.92	\$37.15	\$39.22	\$41.22
16	\$38.93	\$40.27	\$42.53	\$44.69
17	\$42.75	\$44.21	\$46.64	\$49.07
18	\$45.80	\$47.32	\$49.96	\$52.59
19	\$48.78	\$50.46	\$53.26	\$56.05
20	\$53.38	\$55.20	\$58.21	\$61.27

*Further adjustments will be made once the Health Sector Wage Comparability increases are finalized, which can include retroactive increases to April 1, 2023.

PARAPROFESSIONAL WAGE GRIDS – BY GRID LEVEL (PRELIMINARY*)

Effective April 1, 2023, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2023				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
13-P-LPN	\$31.91	\$33.48	\$35.07	\$36.63
14-P-LPN	\$32.92	\$34.66	\$36.41	\$38.15
13-P	\$36.10	\$39.61	\$43.13	\$46.64
14-P-IDP	\$37.55	\$40.32	\$43.06	\$45.82
14-P-SCD	\$37.55	\$40.32	\$43.06	\$45.82
14-P	\$37.55	\$40.85	\$44.16	\$47.46
15-P	\$40.32	\$43.62	\$46.91	\$50.20
16-P-RD	\$40.20	\$43.22	\$46.24	\$49.27
16-P	\$41.78	\$44.90	\$48.02	\$51.14
16-P-OT	\$42.77	\$45.60	\$48.44	\$51.28
16-P-PT	\$42.77	\$45.60	\$48.44	\$51.28
16-P-RN	\$44.75	\$47.40	\$50.06	\$52.71
17-P-OT	\$44.40	\$47.28	\$50.16	\$53.05
17-P-PT	\$44.40	\$47.28	\$50.16	\$53.05
17-P-RN	\$47.76	\$51.34	\$54.91	\$58.49
17-P-SLP	\$44.19	\$46.52	\$48.84	\$51.15
18-P-SLP	\$45.86	\$48.26	\$50.65	\$53.05
17-P	\$44.19	\$48.21	\$52.20	\$56.21
18-P	\$46.72	\$51.13	\$55.54	\$59.95
19-P	\$49.62	\$54.30	\$58.98	\$63.67
20-P	\$54.00	\$59.10	\$64.19	\$69.28

*Further adjustments will be made once the Health Sector Wage Comparability increases are finalized, which can include retroactive increases to April 1, 2023.

JJEP WAGE GRIDS – BY POINT BAND (PRELIMINARY*)

Effective April 1, 2023, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2023					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Up to 174	1	\$19.89	\$20.52	\$21.65	\$22.79
175 – 217	2	\$20.46	\$21.14	\$22.31	\$23.47
218 – 261	3	\$20.84	\$21.54	\$22.76	\$23.90
262 – 304	4	\$21.22	\$21.97	\$23.18	\$24.39
305 – 348	5	\$22.02	\$22.78	\$24.00	\$25.26
349 – 391	6	\$22.79	\$23.58	\$24.85	\$26.15
392 – 435	7	\$23.47	\$24.25	\$25.61	\$26.97
436 – 478	8	\$23.99	\$24.84	\$26.18	\$27.54
479 – 522	9	\$24.56	\$25.41	\$26.77	\$28.16
523 – 564	10	\$25.05	\$25.91	\$27.29	\$28.75
565 – 606	11	\$26.74	\$27.66	\$29.16	\$30.69
607 – 649	12	\$28.32	\$29.30	\$30.89	\$32.51
650 – 692	13	\$29.85	\$30.84	\$32.56	\$34.26
693 – 736	14	\$32.79	\$33.88	\$35.77	\$37.64
737 – 780	15	\$35.92	\$37.15	\$39.22	\$41.22
781 – 824	16	\$38.93	\$40.27	\$42.53	\$44.69
825 – 868	17	\$42.75	\$44.21	\$46.64	\$49.07
869 – 912	18	\$45.80	\$47.32	\$49.96	\$52.59
913 – 956	19	\$48.78	\$50.46	\$53.26	\$56.05
957 – 1000	20	\$53.38	\$55.20	\$58.21	\$61.27

*Further adjustments will be made once the Health Sector Wage Comparability increases are finalized, which can include retroactive increases to April 1, 2023.

PARAPROFESSIONAL WAGE GRIDS – BY POINT BAND (PRELIMINARY*)

Effective April 1, 2023, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2023					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
650 – 692	13-P	\$36.10	\$39.61	\$43.13	\$46.64
693 – 736	14-P	\$37.55	\$40.85	\$44.16	\$47.46
937 – 780	15-P	\$40.32	\$43.62	\$46.91	\$50.20
781 – 824	16-P	\$41.78	\$44.90	\$48.02	\$51.14
825 – 868	17-P	\$44.19	\$48.21	\$52.20	\$56.21
869 – 912	18-P	\$46.72	\$51.13	\$55.54	\$59.95
913 – 956	19-P	\$49.62	\$54.30	\$58.98	\$63.67
957 – 1000	20-P	\$54.00	\$59.10	\$64.19	\$69.28

*Further adjustments will be made once the Health Sector Wage Comparability increases are finalized, which can include retroactive increases to April 1, 2023.

JJEP WAGE GRIDS – BY CLASSIFICATION (PRELIMINARY*)

Effective April 1, 2023, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2023					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Housekeeper	3	\$20.84	\$21.54	\$22.76	\$23.90
Janitor	3	\$20.84	\$21.54	\$22.76	\$23.90
Asleep Residential Night Worker	5	\$22.02	\$22.78	\$24.00	\$25.26
Administrative Assistant 1	5	\$22.02	\$22.78	\$24.00	\$25.26
Retail Worker	5	\$22.02	\$22.78	\$24.00	\$25.26
Awake Residential Night Worker	6	\$22.79	\$23.58	\$24.85	\$26.15
Early Childhood Educator Assistant	6	\$22.79	\$23.58	\$24.85	\$26.15
Emergency Shelter Worker	6	\$22.79	\$23.58	\$24.85	\$26.15
Truck Driver	6	\$22.79	\$23.58	\$24.85	\$26.15
Accounting Clerk	7	\$23.47	\$24.25	\$25.61	\$26.97
Passenger Vehicle Driver	7	\$23.47	\$24.25	\$25.61	\$26.97
Administrative Assistant 2	7	\$23.47	\$24.25	\$25.61	\$26.97
Activity Worker	8	\$23.99	\$24.84	\$26.18	\$27.54
Child & Youth Transition House Worker	8	\$23.99	\$24.84	\$26.18	\$27.54
Cook	9	\$24.56	\$25.41	\$26.77	\$28.16
Database Clerk	9	\$24.56	\$25.41	\$26.77	\$28.16
Group Facilitator	9	\$24.56	\$25.41	\$26.77	\$28.16
School Aged Child Worker	9	\$24.56	\$25.41	\$26.77	\$28.16
Administrative Assistant 3	10	\$25.05	\$25.91	\$27.29	\$28.75
Bookkeeper	10	\$25.05	\$25.91	\$27.29	\$28.75
Building Maintenance Worker	10	\$25.05	\$25.91	\$27.29	\$28.75
Community Support Worker	10	\$25.05	\$25.91	\$27.29	\$28.75
Computer Technical Support Specialist	10	\$25.05	\$25.91	\$27.29	\$28.75
Early Childhood Educator	10	\$25.05	\$25.91	\$27.29	\$28.75
Employment Counsellor	10	\$25.05	\$25.91	\$27.29	\$28.75
Reconnect Worker	10	\$25.05	\$25.91	\$27.29	\$28.75
Residence Worker	10	\$25.05	\$25.91	\$27.29	\$28.75
Retail Supervisor	10	\$25.05	\$25.91	\$27.29	\$28.75
Settlement & Integration Worker	10	\$25.05	\$25.91	\$27.29	\$28.75
Supervised Access Worker	10	\$25.05	\$25.91	\$27.29	\$28.75
Transition House Worker	10	\$25.05	\$25.91	\$27.29	\$28.75
Vocational Worker	10	\$25.05	\$25.91	\$27.29	\$28.75
Adult, Youth and/or Child Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
Child Care Resource and Referral Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
Residential Child & Youth Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
School Based Prevention Worker	11	\$26.74	\$27.66	\$29.16	\$30.69

Special Services Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
Victim Service Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
Vocational Counsellor	11	\$26.74	\$27.66	\$29.16	\$30.69
Administrative Assistant 4	12	\$28.32	\$29.30	\$30.89	\$32.51
Community Connector	12	\$28.32	\$29.30	\$30.89	\$32.51
Family Support Worker	12	\$28.32	\$29.30	\$30.89	\$32.51
Program Coordinator 1	12	\$28.32	\$29.30	\$30.89	\$32.51
Residence Worker Senior	12	\$28.32	\$29.30	\$30.89	\$32.51
Volunteer Coordinator	12	\$28.32	\$29.30	\$30.89	\$32.51
Crisis Line Coordinator	13	\$29.85	\$30.84	\$32.56	\$34.26
Early Childhood Educator Senior	13	\$29.85	\$30.84	\$32.56	\$34.26
Program Coordinator 2	14	\$32.79	\$33.88	\$35.77	\$37.64
Residence Coordinator	14	\$32.79	\$33.88	\$35.77	\$37.64

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PARAPROFESSIONAL WAGE GRIDS – BY CLASSIFICATION (PRELIMINARY*)

Effective April 1, 2023, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2023					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Licensed Practical Nurse	13-P-LPN	\$31.91	\$33.48	\$35.07	\$36.63
Licensed Practical Nurse Supervisor	14-P-LPN	\$32.92	\$34.66	\$36.41	\$38.15
Children Who Witness Abuse Counsellor	13-P	\$36.10	\$39.61	\$43.13	\$46.64
Infant Development Consultant	14-P-IDP	\$37.55	\$40.32	\$43.06	\$45.82
Supported Child Care Consultant	14-P-SCD	\$37.55	\$40.32	\$43.06	\$45.82
Accountant	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Addictions Counsellor	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Adult, Youth and/or Child Counsellor	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$37.55	\$40.85	\$44.16	\$47.46
ESL Instructor	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Family Counsellor	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Stopping the Violence Counsellor	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Dietitian	16-P-RD	\$40.20	\$43.22	\$46.24	\$49.27
Behaviour Consultant	16-P	\$41.78	\$44.90	\$48.02	\$51.14
Clinical Counsellor	16-P	\$41.78	\$44.90	\$48.02	\$51.14
Occupational Therapist	16-P-OT	\$42.77	\$45.60	\$48.44	\$51.28
Physiotherapist	16-P-PT	\$42.77	\$45.60	\$48.44	\$51.28
Nurse	16-P-RN	\$44.75	\$47.40	\$50.06	\$52.71
Occupational Therapist Supervisor	17-P-OT	\$44.40	\$47.28	\$50.16	\$53.05
Physiotherapist Supervisor	17-P-PT	\$44.40	\$47.28	\$50.16	\$53.05
Nurse Supervisor	17-P-RN	\$47.76	\$51.34	\$54.91	\$58.49
Speech Language Pathologist	17-P-SLP	\$44.19	\$46.52	\$48.84	\$51.15
Speech Language Pathologist Supervisor	18-P-SLP	\$45.86	\$48.26	\$50.65	\$53.05

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