

## JJEP WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2022, the JJEP Wage Grid is as follows:

<b>JJEP Wage Grid – April 1, 2022</b>				
<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>1</b>	\$18.63	\$19.22	\$20.28	\$21.35
<b>2</b>	\$19.17	\$19.80	\$20.90	\$21.99
<b>3</b>	\$19.52	\$20.18	\$21.32	\$22.39
<b>4</b>	\$19.88	\$20.58	\$21.71	\$22.85
<b>5</b>	\$20.63	\$21.34	\$22.48	\$23.66
<b>6</b>	\$21.35	\$22.09	\$23.28	\$24.50
<b>7</b>	\$21.99	\$22.72	\$23.99	\$25.26
<b>8</b>	\$22.47	\$23.27	\$24.52	\$25.80
<b>9</b>	\$23.01	\$23.80	\$25.08	\$26.38
<b>10</b>	\$23.47	\$24.27	\$25.56	\$26.93
<b>11</b>	\$25.05	\$25.91	\$27.32	\$28.75
<b>12</b>	\$26.53	\$27.45	\$28.94	\$30.45
<b>13</b>	\$27.96	\$28.89	\$30.50	\$32.09
<b>14</b>	\$30.72	\$31.74	\$33.51	\$35.26
<b>15</b>	\$33.65	\$34.80	\$36.74	\$38.61
<b>16</b>	\$36.47	\$37.72	\$39.84	\$41.86
<b>17</b>	\$40.05	\$41.41	\$43.69	\$45.97
<b>18</b>	\$42.90	\$44.33	\$46.80	\$49.26
<b>19</b>	\$45.70	\$47.27	\$49.89	\$52.51
<b>20</b>	\$50.00	\$51.71	\$54.53	\$57.40

## PARAPROFESSIONAL WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2022, the Paraprofessional Wage Grid is as follows:

<b>Paraprofessional Wage Grid – April 1, 2022</b>				
<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>13-P-LPN</b>	\$29.89	\$31.36	\$32.85	\$34.31
<b>14-P-LPN</b>	\$30.84	\$32.47	\$34.11	\$35.74
<b>13-P</b>	\$33.82	\$37.11	\$40.40	\$43.69
<b>14-P-IDP</b>	\$35.18	\$37.77	\$40.34	\$42.92
<b>14-P-SCD</b>	\$35.18	\$37.77	\$40.34	\$42.92
<b>14-P</b>	\$35.18	\$38.27	\$41.37	\$44.46
<b>15-P</b>	\$37.77	\$40.86	\$43.94	\$47.03
<b>16-P-RD</b>	\$37.66	\$40.49	\$43.32	\$46.15
<b>16-P</b>	\$39.14	\$42.06	\$44.98	\$47.91
<b>16-P-OT</b>	\$40.07	\$42.72	\$45.38	\$48.04
<b>16-P-PT</b>	\$40.07	\$42.72	\$45.38	\$48.04
<b>16-P-RN</b>	\$41.92	\$44.40	\$46.89	\$49.38
<b>17-P-OT</b>	\$41.59	\$44.29	\$46.99	\$49.69
<b>17-P-PT</b>	\$41.59	\$44.29	\$46.99	\$49.69
<b>17-P-RN</b>	\$44.74	\$48.09	\$51.44	\$54.79
<b>17-P-SLP</b>	\$41.40	\$43.58	\$45.75	\$47.92
<b>18-P-SLP</b>	\$42.96	\$45.21	\$47.45	\$49.70
<b>17-P</b>	\$41.40	\$45.16	\$48.90	\$52.66
<b>18-P</b>	\$43.77	\$47.90	\$52.03	\$56.16
<b>19-P</b>	\$46.48	\$50.87	\$55.25	\$59.64
<b>20-P</b>	\$50.59	\$55.36	\$60.13	\$64.90

## JJEP WAGE GRIDS – BY POINT BAND

Effective April 1, 2022, the JJEP Wage Grid is as follows:

<b>JJEP Wage Grid – April 1, 2022</b>					
<b>Point Band</b>	<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>Up to 174</b>	1	\$18.63	\$19.22	\$20.28	\$21.35
<b>175 – 217</b>	2	\$19.17	\$19.80	\$20.90	\$21.99
<b>218 – 261</b>	3	\$19.52	\$20.18	\$21.32	\$22.39
<b>262 – 304</b>	4	\$19.88	\$20.58	\$21.71	\$22.85
<b>305 – 348</b>	5	\$20.63	\$21.34	\$22.48	\$23.66
<b>349 – 391</b>	6	\$21.35	\$22.09	\$23.28	\$24.50
<b>392 – 435</b>	7	\$21.99	\$22.72	\$23.99	\$25.26
<b>436 – 478</b>	8	\$22.47	\$23.27	\$24.52	\$25.80
<b>479 – 522</b>	9	\$23.01	\$23.80	\$25.08	\$26.38
<b>523 – 564</b>	10	\$23.47	\$24.27	\$25.56	\$26.93
<b>565 – 606</b>	11	\$25.05	\$25.91	\$27.32	\$28.75
<b>607 – 649</b>	12	\$26.53	\$27.45	\$28.94	\$30.45
<b>650 – 692</b>	13	\$27.96	\$28.89	\$30.50	\$32.09
<b>693 – 736</b>	14	\$30.72	\$31.74	\$33.51	\$35.26
<b>737 – 780</b>	15	\$33.65	\$34.80	\$36.74	\$38.61
<b>781 – 824</b>	16	\$36.47	\$37.72	\$39.84	\$41.86
<b>825 – 868</b>	17	\$40.05	\$41.41	\$43.69	\$45.97
<b>869 – 912</b>	18	\$42.90	\$44.33	\$46.80	\$49.26
<b>913 – 956</b>	19	\$45.70	\$47.27	\$49.89	\$52.51
<b>957 – 1000</b>	20	\$50.00	\$51.71	\$54.53	\$57.40

## PARAPROFESSIONAL WAGE GRIDS – BY POINT BAND

Effective April 1, 2022, the Paraprofessional Wage Grid is as follows:

<b>Paraprofessional Wage Grid – April 1, 2022</b>					
<b>Point Band</b>	<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>650 – 692</b>	13-P	\$33.82	\$37.11	\$40.40	\$43.69
<b>693 – 736</b>	14-P	\$35.18	\$38.27	\$41.37	\$44.46
<b>937 – 780</b>	15-P	\$37.77	\$40.86	\$43.94	\$47.03
<b>781 – 824</b>	16-P	\$39.14	\$42.06	\$44.98	\$47.91
<b>825 – 868</b>	17-P	\$41.40	\$45.16	\$48.90	\$52.66
<b>869 – 912</b>	18-P	\$43.77	\$47.90	\$52.03	\$56.16
<b>913 – 956</b>	19-P	\$46.48	\$50.87	\$55.25	\$59.64
<b>957 – 1000</b>	20-P	\$50.59	\$55.36	\$60.13	\$64.90

## JJEP WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2022, the JJEP Wage Grid is as follows:

<b>JJEP Wage Grid – April 1, 2022</b>					
<b>Job Classification</b>	<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
Housekeeper	3	\$19.52	\$20.18	\$21.32	\$22.39
Janitor	3	\$19.52	\$20.18	\$21.32	\$22.39
Asleep Residential Night Worker	5	\$20.63	\$21.34	\$22.48	\$23.66
Administrative Assistant 1	5	\$20.63	\$21.34	\$22.48	\$23.66
Retail Worker	5	\$20.63	\$21.34	\$22.48	\$23.66
Awake Residential Night Worker	6	\$21.35	\$22.09	\$23.28	\$24.50
Early Childhood Educator Assistant	6	\$21.35	\$22.09	\$23.28	\$24.50
Emergency Shelter Worker	6	\$21.35	\$22.09	\$23.28	\$24.50
Truck Driver	6	\$21.35	\$22.09	\$23.28	\$24.50
Accounting Clerk	7	\$21.99	\$22.72	\$23.99	\$25.26
Passenger Vehicle Driver	7	\$21.99	\$22.72	\$23.99	\$25.26
Administrative Assistant 2	7	\$21.99	\$22.72	\$23.99	\$25.26
Activity Worker	8	\$22.47	\$23.27	\$24.52	\$25.80
Child & Youth Transition House Worker	8	\$22.47	\$23.27	\$24.52	\$25.80
Cook	9	\$23.01	\$23.80	\$25.08	\$26.38
Database Clerk	9	\$23.01	\$23.80	\$25.08	\$26.38
Group Facilitator	9	\$23.01	\$23.80	\$25.08	\$26.38
School Aged Child Worker	9	\$23.01	\$23.80	\$25.08	\$26.38
Administrative Assistant 3	10	\$23.47	\$24.27	\$25.56	\$26.93
Bookkeeper	10	\$23.47	\$24.27	\$25.56	\$26.93
Building Maintenance Worker	10	\$23.47	\$24.27	\$25.56	\$26.93
Community Support Worker	10	\$23.47	\$24.27	\$25.56	\$26.93
Computer Technical Support Specialist	10	\$23.47	\$24.27	\$25.56	\$26.93
Early Childhood Educator	10	\$23.47	\$24.27	\$25.56	\$26.93
Employment Counsellor	10	\$23.47	\$24.27	\$25.56	\$26.93
Reconnect Worker	10	\$23.47	\$24.27	\$25.56	\$26.93
Residence Worker	10	\$23.47	\$24.27	\$25.56	\$26.93
Retail Supervisor	10	\$23.47	\$24.27	\$25.56	\$26.93
Settlement & Integration Worker	10	\$23.47	\$24.27	\$25.56	\$26.93
Supervised Access Worker	10	\$23.47	\$24.27	\$25.56	\$26.93
Transition House Worker	10	\$23.47	\$24.27	\$25.56	\$26.93
Vocational Worker	10	\$23.47	\$24.27	\$25.56	\$26.93
Adult, Youth and/or Child Worker	11	\$25.05	\$25.91	\$27.32	\$28.75
Child Care Resource and Referral Worker	11	\$25.05	\$25.91	\$27.32	\$28.75
Residential Child & Youth Worker	11	\$25.05	\$25.91	\$27.32	\$28.75
School Based Prevention Worker	11	\$25.05	\$25.91	\$27.32	\$28.75

<b>Special Services Worker</b>	11	\$25.05	\$25.91	\$27.32	\$28.75
<b>Victim Service Worker</b>	11	\$25.05	\$25.91	\$27.32	\$28.75
<b>Vocational Counsellor</b>	11	\$25.05	\$25.91	\$27.32	\$28.75
<b>Administrative Assistant 4</b>	12	\$26.53	\$27.45	\$28.94	\$30.45
<b>Community Connector</b>	12	\$26.53	\$27.45	\$28.94	\$30.45
<b>Family Support Worker</b>	12	\$26.53	\$27.45	\$28.94	\$30.45
<b>Program Coordinator 1</b>	12	\$26.53	\$27.45	\$28.94	\$30.45
<b>Residence Worker Senior</b>	12	\$26.53	\$27.45	\$28.94	\$30.45
<b>Volunteer Coordinator</b>	12	\$26.53	\$27.45	\$28.94	\$30.45
<b>Crisis Line Coordinator</b>	13	\$27.96	\$28.89	\$30.50	\$32.09
<b>Early Childhood Educator Senior</b>	13	\$27.96	\$28.89	\$30.50	\$32.09
<b>Program Coordinator 2</b>	14	\$30.72	\$31.74	\$33.51	\$35.26
<b>Residence Coordinator</b>	14	\$30.72	\$31.74	\$33.51	\$35.26

## PARAPROFESSIONAL WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2022, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2022					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Licensed Practical Nurse	13-P-LPN	\$29.89	\$31.36	\$32.85	\$34.31
Licensed Practical Nurse Supervisor	14-P-LPN	\$30.84	\$32.47	\$34.11	\$35.74
Children Who Witness Abuse Counsellor	13-P	\$33.82	\$37.11	\$40.40	\$43.69
Infant Development Consultant	14-P-IDP	\$35.18	\$37.77	\$40.34	\$42.92
Supported Child Care Consultant	14-P-SCD	\$35.18	\$37.77	\$40.34	\$42.92
Accountant	14-P	\$35.18	\$38.27	\$41.37	\$44.46
Addictions Counsellor	14-P	\$35.18	\$38.27	\$41.37	\$44.46
Adult, Youth and/or Child Counsellor	14-P	\$35.18	\$38.27	\$41.37	\$44.46
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$35.18	\$38.27	\$41.37	\$44.46
ESL Instructor	14-P	\$35.18	\$38.27	\$41.37	\$44.46
Family Counsellor	14-P	\$35.18	\$38.27	\$41.37	\$44.46
Stopping the Violence Counsellor	14-P	\$35.18	\$38.27	\$41.37	\$44.46
Dietitian	16-P-RD	\$37.66	\$40.49	\$43.32	\$46.15
Behaviour Consultant	16-P	\$39.14	\$42.06	\$44.98	\$47.91
Clinical Counsellor	16-P	\$39.14	\$42.06	\$44.98	\$47.91
Occupational Therapist	16-P-OT	\$40.07	\$42.72	\$45.38	\$48.04
Physiotherapist	16-P-PT	\$40.07	\$42.72	\$45.38	\$48.04
Nurse	16-P-RN	\$41.92	\$44.40	\$46.89	\$49.38
Occupational Therapist Supervisor	17-P-OT	\$41.59	\$44.29	\$46.99	\$49.69
Physiotherapist Supervisor	17-P-PT	\$41.59	\$44.29	\$46.99	\$49.69
Nurse Supervisor	17-P-RN	\$44.74	\$48.09	\$51.44	\$54.79
Speech Language Pathologist	17-P-SLP	\$41.40	\$43.58	\$45.75	\$47.92
Speech Language Pathologist Supervisor	18-P-SLP	\$42.96	\$45.21	\$47.45	\$49.70