

Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2022

Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I to II Phase-In	Monthly	7442	7814	8167	8535	8874	9272	9296
	Bi-Weekly	3422	3593	3755	3924	4080	4263	4274
	Hourly	45.62	47.90	50.07	52.32	54.40	56.84	56.99
Grade II	Monthly	7621	8009	8368	8746	9093	9499	9523
	Bi-Weekly	3504	3683	3848	4022	4181	4367	4379
	Hourly	46.72	49.10	51.30	53.62	55.74	58.23	58.38
Grade III	Monthly	8524	8949	9352	9775	10164	10620	10647
	Bi-Weekly	3919	4115	4300	4494	4673	4883	4895
	Hourly	52.25	54.86	57.33	59.92	62.31	65.10	65.27
Grade IV	Monthly	8761	9202	9619	10051	10448	10916	10943
	Bi-Weekly	4028	4231	4423	4622	4804	5019	5031
	Hourly	53.71	56.41	58.97	61.62	64.05	66.92	67.08
Grade V	Monthly	9096	9553	9980	10428	10846	11333	11361
	Bi-Weekly	4182	4392	4589	4795	4987	5210	5224
	Hourly	55.76	58.56	61.18	63.93	66.49	69.47	69.65
Grade VI	Monthly	9441	9911	10360	10823	11255	11760	11789
	Bi-Weekly	4341	4557	4763	4976	5175	5407	5420
	Hourly	57.88	60.76	63.51	66.35	69.00	72.09	72.27
Grade VI +5%	Monthly	9913	10407	10878	11364	11818	12348	12378
	Bi-Weekly	4558	4785	5002	5225	5434	5678	5691
	Hourly	60.77	63.80	66.69	69.66	72.45	75.70	75.88
Grade VI +10%	Monthly	10385	10902	11396	11905	12381	12936	12968
	Bi-Weekly	4775	5012	5240	5474	5693	5948	5963
	Hourly	63.66	66.83	69.86	72.98	75.90	79.30	79.50

Above rates include a \$0.25 hourly increase and a 3.24% general wage increase.

P1 Salary Structure Phase-In is equal to 33.96% of difference between Base Salary Structure and Target Salary Structure.