

**Health Science Professionals Provincial Agreement**

**Effective April 1, 2023**

**Pharmacist**

<b>Classification</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>	<b>25th Year</b>
<b>Grade I to II Phase-In</b>	Monthly	8035	8441	8821	9218	9585	10014	10039
	Bi-Weekly	3695	3881	4056	4238	4407	4604	4616
	Hourly	49.26	51.75	54.08	56.51	58.76	61.39	61.54
<b>Grade II</b>	Monthly	8135	8550	8933	9336	9707	10140	10166
	Bi-Weekly	3740	3931	4107	4292	4463	4662	4674
	Hourly	49.87	52.41	54.76	57.23	59.51	62.16	62.32
<b>Grade III</b>	Monthly	9099	9553	9983	10435	10850	11337	11366
	Bi-Weekly	4184	4392	4590	4798	4988	5213	5226
	Hourly	55.78	58.56	61.20	63.97	66.51	69.50	69.68
<b>Grade IV</b>	Monthly	9352	9823	10268	10729	11153	11653	11682
	Bi-Weekly	4300	4517	4721	4933	5128	5358	5371
	Hourly	57.33	60.22	62.95	65.77	68.37	71.44	71.61
<b>Grade V</b>	Monthly	9710	10198	10654	11132	11578	12098	12128
	Bi-Weekly	4464	4689	4898	5118	5324	5562	5576
	Hourly	59.52	62.52	65.31	68.24	70.98	74.16	74.35
<b>Grade VI</b>	Monthly	10078	10580	11059	11554	12015	12554	12585
	Bi-Weekly	4634	4865	5084	5312	5525	5772	5786
	Hourly	61.78	64.86	67.79	70.83	73.66	76.96	77.15
<b>Grade VI +5%</b>	Monthly	10582	11109	11612	12132	12616	13182	13214
	Bi-Weekly	4865	5108	5339	5578	5801	6061	6076
	Hourly	64.87	68.10	71.18	74.37	77.34	80.81	81.01
<b>Grade VI +10%</b>	Monthly	11086	11638	12165	12709	13217	13809	13844
	Bi-Weekly	5097	5351	5593	5843	6077	6349	6365
	Hourly	67.96	71.34	74.57	77.91	81.02	84.65	84.87

Above rates include a 5.50% general wage increase and 1.25% COLA.

P1 Salary Structure Phase-In is equal to 65.52% of difference between Base Salary Structure and Target Salary Structure.