

Health Science Professional Provincial Agreement

Effective April 1, 2023

**Occupational Therapist
Physiotherapist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I to II Phase-In	Monthly	6662	6990	7294	7618	7917	8266	8286
	Bi-Weekly	3063	3214	3353	3503	3640	3800	3810
	Hourly	40.84	42.85	44.71	46.70	48.53	50.67	50.80
Grade II	Monthly	6740	7073	7379	7708	8012	8365	8385
	Bi-Weekly	3099	3252	3393	3544	3684	3846	3855
	Hourly	41.32	43.36	45.24	47.25	49.12	51.28	51.40
Grade III	Monthly	6979	7324	7642	7980	8293	8653	8676
	Bi-Weekly	3209	3368	3514	3669	3813	3979	3989
	Hourly	42.78	44.90	46.85	48.92	50.84	53.05	53.19
Grade IV	Monthly	7784	8164	8530	8900	9251	9660	9683
	Bi-Weekly	3579	3754	3922	4092	4253	4442	4452
	Hourly	47.72	50.05	52.29	54.56	56.71	59.22	59.36
Grade V	Monthly	8071	8471	8842	9233	9596	10023	10048
	Bi-Weekly	3711	3895	4065	4245	4412	4608	4620
	Hourly	49.48	51.93	54.20	56.60	58.83	61.44	61.60
Grade VI	Monthly	8371	8782	9171	9580	9954	10395	10421
	Bi-Weekly	3849	4038	4217	4405	4577	4779	4791
	Hourly	51.32	53.84	56.22	58.73	61.02	63.72	63.88

Above rates include a 5.50% general wage increase and 1.25% COLA.

P1 Salary Structure Phase-In is equal to 65.52% of difference between Base Salary Structure and Target Salary Structure.