

Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2022

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
2	Monthly	4351	4564	4772	4985	5181	5416	5429
	Bi-Weekly	2000	2099	2194	2292	2382	2490	2496
	Hourly	26.67	27.98	29.25	30.56	31.76	33.20	33.28
2 to 3 Phase-In	Monthly	4405	4623	4832	5048	5248	5485	5498
	Bi-Weekly	2025	2126	2222	2321	2413	2522	2528
	Hourly	27.00	28.34	29.62	30.95	32.17	33.62	33.70
3	Monthly	4511	4737	4949	5171	5378	5618	5633
	Bi-Weekly	2074	2178	2276	2378	2473	2583	2590
	Hourly	27.65	29.04	30.34	31.70	32.97	34.44	34.53
90% Grid 6 to 7 Phase-In*	Monthly	4775	5013	5236	5471	5688	5945	5959
	Bi-Weekly	2195	2305	2408	2516	2615	2733	2740
	Hourly	29.27	30.73	32.10	33.54	34.87	36.44	36.53
4	Monthly	4682	4914	5135	5366	5582	5829	5843
	Bi-Weekly	2153	2259	2361	2468	2567	2680	2687
	Hourly	28.70	30.12	31.48	32.90	34.22	35.73	35.82
4 to 6 Phase-In	Monthly	4805	5044	5269	5506	5727	5981	5995
	Bi-Weekly	2210	2319	2423	2531	2633	2750	2756
	Hourly	29.46	30.92	32.30	33.75	35.11	36.67	36.75
5	Monthly	4863	5102	5332	5568	5792	6049	6064
	Bi-Weekly	2236	2346	2452	2560	2663	2781	2788
	Hourly	29.81	31.28	32.69	34.13	35.51	37.08	37.17
5 to 6 Phase-In	Monthly	4924	5168	5400	5640	5865	6126	6141
	Bi-Weekly	2264	2376	2483	2593	2696	2816	2824
	Hourly	30.19	31.68	33.10	34.57	35.95	37.55	37.65
5 to 7 Phase-In	Monthly	4988	5235	5470	5713	5942	6209	6224
	Bi-Weekly	2294	2407	2515	2627	2732	2855	2861
	Hourly	30.58	32.09	33.53	35.02	36.43	38.06	38.15
6	Monthly	5044	5296	5531	5779	6008	6277	6292
	Bi-Weekly	2319	2435	2543	2657	2762	2886	2893
	Hourly	30.92	32.47	33.91	35.43	36.83	38.48	38.57
6 to 7 Phase-In	Monthly	5108	5363	5601	5853	6084	6359	6375
	Bi-Weekly	2348	2466	2576	2691	2798	2924	2931
	Hourly	31.31	32.88	34.34	35.88	37.30	38.98	39.08
6 to 9 Phase-In	Monthly	5240	5503	5747	6006	6244	6523	6539
	Bi-Weekly	2409	2530	2642	2762	2871	2999	3007
	Hourly	32.12	33.73	35.23	36.82	38.28	39.99	40.09

* Cardiology Technologist - Staff (Non-Diploma) (90% of Grid 6 to 7 Phase-In)

Above rates include a \$0.25 hourly increase and a 3.24% general wage increase.

P1 Salary Structure Phase-In is equal to 33.96% of difference between Base Salary Structure and Target Salary Structure.

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7	Monthly	5232	5494	5737	5996	6233	6519	6536
	Bi-Weekly	2405	2526	2638	2757	2866	2997	3005
	Hourly	32.07	33.68	35.17	36.76	38.21	39.96	40.07
7 to 8 Phase-In	Monthly	5299	5563	5811	6073	6315	6601	6617
	Bi-Weekly	2436	2558	2672	2792	2903	3035	3042
	Hourly	32.48	34.10	35.62	37.23	38.71	40.47	40.56
7 to 9 Phase-In	Monthly	5364	5634	5883	6149	6393	6683	6700
	Bi-Weekly	2466	2591	2705	2828	2939	3073	3080
	Hourly	32.88	34.54	36.06	37.70	39.19	40.97	41.07
8	Monthly	5429	5698	5956	6222	6475	6759	6775
	Bi-Weekly	2496	2620	2738	2861	2977	3107	3115
	Hourly	33.28	34.93	36.51	38.14	39.69	41.43	41.53
8 to 9 Phase-In	Monthly	5494	5769	6027	6298	6552	6842	6858
	Bi-Weekly	2526	2653	2771	2896	3013	3146	3153
	Hourly	33.68	35.37	36.95	38.61	40.17	41.94	42.04
8 to 12 Phase-In	Monthly	5715	6000	6270	6552	6816	7118	7135
	Bi-Weekly	2627	2759	2883	3013	3134	3273	3281
	Hourly	35.03	36.78	38.44	40.17	41.78	43.64	43.74
9	Monthly	5621	5907	6166	6447	6703	7002	7019
	Bi-Weekly	2585	2716	2835	2964	3082	3219	3227
	Hourly	34.46	36.21	37.80	39.52	41.09	42.92	43.03
9 to 11 Phase-In	Monthly	5765	6056	6323	6611	6874	7181	7198
	Bi-Weekly	2651	2784	2907	3040	3161	3302	3310
	Hourly	35.34	37.12	38.76	40.53	42.14	44.02	44.13
10	Monthly	5824	6115	6389	6679	6946	7252	7270
	Bi-Weekly	2678	2812	2938	3071	3194	3335	3343
	Hourly	35.70	37.49	39.17	40.94	42.58	44.46	44.57
11	Monthly	6046	6345	6629	6930	7207	7528	7547
	Bi-Weekly	2780	2918	3048	3186	3314	3461	3470
	Hourly	37.06	38.90	40.64	42.48	44.18	46.15	46.27
11 to 12 Phase-In	Monthly	6123	6427	6715	7020	7299	7625	7645
	Bi-Weekly	2816	2955	3087	3227	3356	3506	3515
	Hourly	37.54	39.40	41.16	43.03	44.74	46.74	46.87
11.5**	Monthly	6159	6466	6755	7063	7343	7672	7691
	Bi-Weekly	2832	2973	3106	3248	3376	3527	3536
	Hourly	37.76	39.64	41.41	43.30	45.01	47.03	47.15

****Genetic Counsellor**

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12	Monthly	6272	6586	6881	7195	7478	7815	7835
	Bi-Weekly	2884	3028	3164	3308	3438	3593	3602
	Hourly	38.45	40.37	42.18	44.11	45.84	47.91	48.03
12 to 14 Phase-In	Monthly	6435	6757	7061	7381	7673	8018	8038
	Bi-Weekly	2959	3107	3247	3394	3528	3686	3696
	Hourly	39.45	41.42	43.29	45.25	47.04	49.15	49.28
13	Monthly	6509	6836	7143	7465	7759	8107	8128
	Bi-Weekly	2993	3143	3284	3432	3567	3728	3737
	Hourly	39.90	41.91	43.79	45.76	47.56	49.70	49.83
14	Monthly	6753	7090	7411	7744	8051	8414	8434
	Bi-Weekly	3105	3260	3407	3560	3701	3869	3878
	Hourly	41.40	43.46	45.43	47.47	49.35	51.58	51.70
15	Monthly	7009	7359	7689	8040	8355	8731	8752
	Bi-Weekly	3223	3383	3536	3697	3842	4014	4024
	Hourly	42.97	45.11	47.14	49.29	51.22	53.52	53.65
16	Monthly	7273	7640	7982	8344	8673	9058	9081
	Bi-Weekly	3344	3513	3670	3836	3988	4165	4175
	Hourly	44.59	46.84	48.93	51.15	53.17	55.53	55.67
16 to 18 Phase-In	Monthly	7464	7838	8189	8561	8902	9297	9320
	Bi-Weekly	3432	3604	3765	3936	4093	4274	4285
	Hourly	45.76	48.05	50.20	52.48	54.57	56.99	57.13
17	Monthly	7551	7927	8288	8653	9002	9401	9425
	Bi-Weekly	3472	3644	3811	3979	4139	4322	4334
	Hourly	46.29	48.59	50.81	53.05	55.18	57.63	57.78
18	Monthly	7835	8224	8592	8982	9346	9761	9786
	Bi-Weekly	3602	3782	3950	4130	4297	4488	4499
	Hourly	48.03	50.42	52.67	55.06	57.29	59.84	59.99
19	Monthly	8131	8536	8922	9322	9695	10127	10151
	Bi-Weekly	3739	3925	4102	4286	4457	4656	4667
	Hourly	49.85	52.33	54.69	57.15	59.43	62.08	62.23
20	Monthly	8433	8860	9260	9675	10062	10512	10537
	Bi-Weekly	3878	4073	4258	4448	4626	4833	4844
	Hourly	51.70	54.31	56.77	59.31	61.68	64.44	64.59
21	Monthly	8757	9197	9610	10044	10443	10912	10939
	Bi-Weekly	4026	4229	4418	4618	4802	5017	5030
	Hourly	53.68	56.38	58.91	61.57	64.02	66.89	67.06

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