



## BULLETIN

DATE: March 27, 2023

# CSS Bargaining Update: Inflation-protection measures in tentative agreement mean maximum pay increase for 2023

## *Voting on tentative agreement still open, but closes 4:00 today*

The community social services tentative agreement that members are still voting on across the province includes wage protections to adjust the April 1, 2023 wage increases according to the impact of inflation in the previous 12 months.

Based on inflation figures released last week, we can confirm that if the agreement is ratified, members will receive the full 6.75% wage increase starting the first full pay period after April 1, 2023.

This brings the total general wage increases for the first two years of the agreement to well over 10% for most members, on top of additional increases related to low wage redress and wage comparability.

The tentative agreement also includes wage protections for the April 1, 2024 wage increases, which would be calculated around this time next year. If you need more information about the tentative agreement you may want to review the ratification information on our website, including the Comprehensive Report and FAQs

Online voting is now open to all CSS members, and closes at today at **4:00 PM Pacific**.

To cast your ballot, you'll need voting credentials provided by HSA. This personal ID and unique password was emailed out by our secure elections supplier Simply Voting on March 20th.

Check your email spam, junk, or promotion folders if you are having a hard time finding your credentials. If you can't find it for any reason, contact us at [info@hsabc.org](mailto:info@hsabc.org) and we'll send a duplicate credential for you. Be sure to contact us before noon today to make sure we have enough time to help before the vote closes at 4:00 PM PST

Those members who have not provided HSA with a personal email address will receive their credentials in the postal mail, and those will be delivered by March 20th. Again, if you haven't received your credential or can't find it, contact us at [info@hsabc.org](mailto:info@hsabc.org) and we'll send a duplicate credential for you.