

**Health Science Professionals Provincial Agreement  
2014-2019 Wage Schedules**

**Effective First Pay Period after February 1, 2018**

| <b>Grid Level</b> |           | <b>1st Year</b> | <b>2nd Year</b> | <b>3rd Year</b> | <b>4th Year</b> | <b>5th Year</b> | <b>6th Year</b> |
|-------------------|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>2</b>          | Monthly   | 3846            | 4036            | 4222            | 4412            | 4586            | 4797            |
|                   | Bi-Weekly | 1769            | 1856            | 1941            | 2029            | 2108            | 2206            |
|                   | Hourly    | 23.58           | 24.74           | 25.88           | 27.05           | 28.11           | 29.41           |
| <b>3</b>          | Monthly   | 3989            | 4191            | 4380            | 4577            | 4763            | 4976            |
|                   | Bi-Weekly | 1834            | 1927            | 2014            | 2105            | 2190            | 2288            |
|                   | Hourly    | 24.45           | 25.69           | 26.85           | 28.06           | 29.20           | 30.50           |
| <b>4</b>          | Monthly   | 4141            | 4348            | 4545            | 4752            | 4945            | 5164            |
|                   | Bi-Weekly | 1904            | 1999            | 2090            | 2185            | 2273            | 2375            |
|                   | Hourly    | 25.39           | 26.65           | 27.86           | 29.13           | 30.31           | 31.66           |
| <b>5</b>          | Monthly   | 4302            | 4517            | 4721            | 4931            | 5132            | 5361            |
|                   | Bi-Weekly | 1978            | 2077            | 2171            | 2267            | 2360            | 2465            |
|                   | Hourly    | 26.37           | 27.69           | 28.94           | 30.23           | 31.46           | 32.86           |
| <b>6</b>          | Monthly   | 4465            | 4690            | 4900            | 5120            | 5325            | 5565            |
|                   | Bi-Weekly | 2053            | 2156            | 2253            | 2354            | 2448            | 2558            |
|                   | Hourly    | 27.37           | 28.75           | 30.04           | 31.39           | 32.64           | 34.11           |
| <b>7</b>          | Monthly   | 4632            | 4865            | 5084            | 5314            | 5526            | 5781            |
|                   | Bi-Weekly | 2130            | 2237            | 2338            | 2444            | 2541            | 2658            |
|                   | Hourly    | 28.40           | 29.82           | 31.17           | 32.58           | 33.88           | 35.44           |
| <b>8</b>          | Monthly   | 4809            | 5049            | 5279            | 5516            | 5742            | 5995            |
|                   | Bi-Weekly | 2211            | 2321            | 2427            | 2536            | 2640            | 2756            |
|                   | Hourly    | 29.48           | 30.95           | 32.36           | 33.81           | 35.20           | 36.75           |
| <b>9</b>          | Monthly   | 4979            | 5236            | 5467            | 5716            | 5944            | 6212            |
|                   | Bi-Weekly | 2289            | 2408            | 2513            | 2628            | 2733            | 2856            |
|                   | Hourly    | 30.52           | 32.10           | 33.51           | 35.04           | 36.44           | 38.08           |
| <b>10</b>         | Monthly   | 5159            | 5421            | 5665            | 5924            | 6162            | 6436            |
|                   | Bi-Weekly | 2372            | 2492            | 2605            | 2724            | 2833            | 2959            |
|                   | Hourly    | 31.63           | 33.23           | 34.73           | 36.32           | 37.77           | 39.45           |
| <b>11</b>         | Monthly   | 5358            | 5626            | 5880            | 6148            | 6396            | 6682            |
|                   | Bi-Weekly | 2464            | 2587            | 2704            | 2827            | 2941            | 3072            |
|                   | Hourly    | 32.85           | 34.49           | 36.05           | 37.69           | 39.21           | 40.96           |
| <b>12</b>         | Monthly   | 5560            | 5842            | 6104            | 6384            | 6638            | 6937            |
|                   | Bi-Weekly | 2556            | 2686            | 2807            | 2936            | 3052            | 3190            |
|                   | Hourly    | 34.08           | 35.81           | 37.42           | 39.14           | 40.69           | 42.53           |

**Health Science Professionals Provincial Agreement  
2014-2019 Wage Schedules**

**Effective First Pay Period after February 1, 2018**

| <b>Grid Level</b> |           | <b>1st Year</b> | <b>2nd Year</b> | <b>3rd Year</b> | <b>4th Year</b> | <b>5th Year</b> | <b>6th Year</b> |
|-------------------|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>13</b>         | Monthly   | 5772            | 6064            | 6338            | 6625            | 6888            | 7199            |
|                   | Bi-Weekly | 2654            | 2788            | 2914            | 3046            | 3167            | 3310            |
|                   | Hourly    | 35.38           | 37.17           | 38.85           | 40.61           | 42.23           | 44.13           |
| <b>14</b>         | Monthly   | 5990            | 6291            | 6577            | 6875            | 7149            | 7473            |
|                   | Bi-Weekly | 2754            | 2893            | 3024            | 3161            | 3287            | 3436            |
|                   | Hourly    | 36.72           | 38.57           | 40.32           | 42.15           | 43.83           | 45.81           |
| <b>15</b>         | Monthly   | 6219            | 6530            | 6826            | 7138            | 7420            | 7755            |
|                   | Bi-Weekly | 2859            | 3002            | 3139            | 3282            | 3412            | 3566            |
|                   | Hourly    | 38.12           | 40.03           | 41.85           | 43.76           | 45.49           | 47.54           |
| <b>16</b>         | Monthly   | 6454            | 6782            | 7087            | 7409            | 7703            | 8047            |
|                   | Bi-Weekly | 2967            | 3119            | 3259            | 3407            | 3542            | 3700            |
|                   | Hourly    | 39.56           | 41.58           | 43.45           | 45.42           | 47.22           | 49.33           |
| <b>17</b>         | Monthly   | 6701            | 7037            | 7359            | 7687            | 7997            | 8353            |
|                   | Bi-Weekly | 3081            | 3236            | 3383            | 3534            | 3677            | 3841            |
|                   | Hourly    | 41.08           | 43.14           | 45.11           | 47.12           | 49.02           | 51.21           |
| <b>18</b>         | Monthly   | 6956            | 7304            | 7633            | 7980            | 8304            | 8675            |
|                   | Bi-Weekly | 3198            | 3359            | 3509            | 3669            | 3818            | 3989            |
|                   | Hourly    | 42.64           | 44.78           | 46.79           | 48.92           | 50.91           | 53.18           |
| <b>19</b>         | Monthly   | 7219            | 7582            | 7926            | 8284            | 8616            | 9001            |
|                   | Bi-Weekly | 3319            | 3486            | 3644            | 3809            | 3962            | 4139            |
|                   | Hourly    | 44.25           | 46.48           | 48.59           | 50.78           | 52.82           | 55.18           |
| <b>20</b>         | Monthly   | 7491            | 7872            | 8228            | 8599            | 8943            | 9345            |
|                   | Bi-Weekly | 3444            | 3620            | 3783            | 3953            | 4112            | 4297            |
|                   | Hourly    | 45.92           | 48.26           | 50.44           | 52.71           | 54.82           | 57.29           |
| <b>21</b>         | Monthly   | 7778            | 8172            | 8540            | 8927            | 9283            | 9703            |
|                   | Bi-Weekly | 3576            | 3758            | 3926            | 4104            | 4268            | 4461            |
|                   | Hourly    | 47.68           | 50.10           | 52.35           | 54.72           | 56.91           | 59.48           |

**Note: Above rates include a 1.0% general wage increase and 0.4% Economic Stability Dividend.**

**Health Science Professionals Provincial Agreement  
2014-2019 Wage Schedules**

**Effective First Pay Period after April 1, 2018**

| <b>Grid Level</b> |           | <b>1st Year</b> | <b>2nd Year</b> | <b>3rd Year</b> | <b>4th Year</b> | <b>5th Year</b> | <b>6th Year</b> |
|-------------------|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>2</b>          | Monthly   | 3865            | 4056            | 4243            | 4434            | 4609            | 4821            |
|                   | Bi-Weekly | 1777            | 1865            | 1951            | 2039            | 2119            | 2216            |
|                   | Hourly    | 23.69           | 24.86           | 26.01           | 27.18           | 28.25           | 29.55           |
| <b>3</b>          | Monthly   | 4009            | 4212            | 4402            | 4600            | 4787            | 5001            |
|                   | Bi-Weekly | 1844            | 1937            | 2024            | 2115            | 2201            | 2300            |
|                   | Hourly    | 24.58           | 25.82           | 26.99           | 28.20           | 29.35           | 30.66           |
| <b>4</b>          | Monthly   | 4162            | 4370            | 4568            | 4776            | 4970            | 5190            |
|                   | Bi-Weekly | 1913            | 2009            | 2100            | 2196            | 2285            | 2387            |
|                   | Hourly    | 25.51           | 26.79           | 28.00           | 29.28           | 30.47           | 31.82           |
| <b>5</b>          | Monthly   | 4324            | 4540            | 4745            | 4956            | 5158            | 5388            |
|                   | Bi-Weekly | 1988            | 2087            | 2182            | 2279            | 2372            | 2477            |
|                   | Hourly    | 26.51           | 27.83           | 29.09           | 30.38           | 31.62           | 33.03           |
| <b>6</b>          | Monthly   | 4487            | 4713            | 4925            | 5146            | 5352            | 5593            |
|                   | Bi-Weekly | 2063            | 2167            | 2264            | 2366            | 2461            | 2572            |
|                   | Hourly    | 27.51           | 28.89           | 30.19           | 31.55           | 32.81           | 34.29           |
| <b>7</b>          | Monthly   | 4655            | 4889            | 5109            | 5341            | 5554            | 5810            |
|                   | Bi-Weekly | 2141            | 2248            | 2349            | 2456            | 2554            | 2672            |
|                   | Hourly    | 28.54           | 29.97           | 31.32           | 32.74           | 34.05           | 35.62           |
| <b>8</b>          | Monthly   | 4833            | 5074            | 5305            | 5544            | 5771            | 6025            |
|                   | Bi-Weekly | 2222            | 2333            | 2439            | 2549            | 2654            | 2770            |
|                   | Hourly    | 29.63           | 31.10           | 32.52           | 33.99           | 35.38           | 36.93           |
| <b>9</b>          | Monthly   | 5004            | 5262            | 5494            | 5745            | 5974            | 6243            |
|                   | Bi-Weekly | 2301            | 2420            | 2526            | 2642            | 2747            | 2870            |
|                   | Hourly    | 30.68           | 32.26           | 33.68           | 35.22           | 36.62           | 38.27           |
| <b>10</b>         | Monthly   | 5185            | 5448            | 5693            | 5954            | 6193            | 6468            |
|                   | Bi-Weekly | 2384            | 2505            | 2618            | 2738            | 2847            | 2974            |
|                   | Hourly    | 31.79           | 33.40           | 34.90           | 36.50           | 37.96           | 39.65           |
| <b>11</b>         | Monthly   | 5385            | 5654            | 5909            | 6179            | 6428            | 6715            |
|                   | Bi-Weekly | 2476            | 2600            | 2717            | 2841            | 2956            | 3087            |
|                   | Hourly    | 33.01           | 34.66           | 36.22           | 37.88           | 39.41           | 41.16           |
| <b>12</b>         | Monthly   | 5588            | 5871            | 6135            | 6416            | 6671            | 6972            |
|                   | Bi-Weekly | 2570            | 2699            | 2821            | 2950            | 3068            | 3206            |
|                   | Hourly    | 34.26           | 35.99           | 37.61           | 39.33           | 40.90           | 42.74           |

**Effective First Pay Period after February 1, 2018**

**Pharmacist**

| <b>Classification</b> |           | <b>1st Year</b> | <b>2nd Year</b> | <b>3rd Year</b> | <b>4th Year</b> | <b>5th Year</b> | <b>6th Year</b> |
|-----------------------|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Grade I               | Monthly   | 6523            | 6847            | 7160            | 7484            | 7783            | 8135            |
|                       | Bi-Weekly | 2999            | 3148            | 3292            | 3441            | 3578            | 3740            |
|                       | Hourly    | 39.99           | 41.97           | 43.89           | 45.88           | 47.71           | 49.87           |
| Grade II              | Monthly   | 6765            | 7112            | 7432            | 7769            | 8079            | 8441            |
|                       | Bi-Weekly | 3110            | 3270            | 3417            | 3572            | 3715            | 3881            |
|                       | Hourly    | 41.47           | 43.60           | 45.56           | 47.63           | 49.53           | 51.75           |
| Grade III             | Monthly   | 7571            | 7949            | 8310            | 8687            | 9035            | 9442            |
|                       | Bi-Weekly | 3481            | 3655            | 3821            | 3994            | 4154            | 4341            |
|                       | Hourly    | 46.41           | 48.73           | 50.94           | 53.25           | 55.39           | 57.88           |
| Grade IV              | Monthly   | 7782            | 8175            | 8548            | 8934            | 9288            | 9705            |
|                       | Bi-Weekly | 3578            | 3758            | 3930            | 4108            | 4271            | 4462            |
|                       | Hourly    | 47.71           | 50.11           | 52.40           | 54.77           | 56.94           | 59.49           |
| Grade V               | Monthly   | 8082            | 8489            | 8871            | 9271            | 9644            | 10080           |
|                       | Bi-Weekly | 3716            | 3903            | 4079            | 4262            | 4434            | 4634            |
|                       | Hourly    | 49.54           | 52.04           | 54.38           | 56.83           | 59.12           | 61.79           |
| Grade VI              | Monthly   | 8388            | 8809            | 9210            | 9623            | 10008           | 10459           |
|                       | Bi-Weekly | 3857            | 4050            | 4235            | 4424            | 4601            | 4809            |
|                       | Hourly    | 51.42           | 54.00           | 56.46           | 58.99           | 61.35           | 64.12           |
| Grade VI +5%          | Monthly   | 8807            | 9249            | 9671            | 10104           | 10508           | 10982           |
|                       | Bi-Weekly | 4049            | 4253            | 4447            | 4646            | 4832            | 5049            |
|                       | Hourly    | 53.99           | 56.70           | 59.29           | 61.94           | 64.42           | 67.32           |
| Grade VI +10%         | Monthly   | 9227            | 9690            | 10131           | 10585           | 11009           | 11505           |
|                       | Bi-Weekly | 4242            | 4455            | 4658            | 4867            | 5062            | 5290            |
|                       | Hourly    | 56.56           | 59.40           | 62.11           | 64.89           | 67.49           | 70.53           |

**Note: Above rates include a 1.0% general increase and 0.4% Economic Stability Dividend.**

**Health Science Professionals Provincial Agreement  
2014-2019 Wage Schedules**

**Effective First Pay Period after April 1, 2018**

| <b>Grid Level</b> |           | <b>1st Year</b> | <b>2nd Year</b> | <b>3rd Year</b> | <b>4th Year</b> | <b>5th Year</b> | <b>6th Year</b> |
|-------------------|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>13</b>         | Monthly   | 5801            | 6094            | 6370            | 6658            | 6922            | 7235            |
|                   | Bi-Weekly | 2667            | 2802            | 2929            | 3062            | 3182            | 3326            |
|                   | Hourly    | 35.56           | 37.36           | 39.05           | 40.82           | 42.43           | 44.35           |
| <b>14</b>         | Monthly   | 6020            | 6322            | 6610            | 6909            | 7185            | 7510            |
|                   | Bi-Weekly | 2768            | 2907            | 3039            | 3176            | 3304            | 3453            |
|                   | Hourly    | 36.90           | 38.76           | 40.52           | 42.35           | 44.05           | 46.04           |
| <b>15</b>         | Monthly   | 6250            | 6563            | 6860            | 7174            | 7457            | 7794            |
|                   | Bi-Weekly | 2873            | 3017            | 3154            | 3299            | 3428            | 3584            |
|                   | Hourly    | 38.31           | 40.23           | 42.05           | 43.98           | 45.71           | 47.78           |
| <b>16</b>         | Monthly   | 6486            | 6816            | 7122            | 7446            | 7742            | 8087            |
|                   | Bi-Weekly | 2982            | 3134            | 3275            | 3424            | 3560            | 3719            |
|                   | Hourly    | 39.76           | 41.78           | 43.66           | 45.65           | 47.46           | 49.58           |
| <b>17</b>         | Monthly   | 6735            | 7072            | 7396            | 7725            | 8037            | 8395            |
|                   | Bi-Weekly | 3097            | 3251            | 3401            | 3552            | 3695            | 3860            |
|                   | Hourly    | 41.29           | 43.35           | 45.34           | 47.36           | 49.27           | 51.46           |
| <b>18</b>         | Monthly   | 6991            | 7341            | 7671            | 8020            | 8346            | 8718            |
|                   | Bi-Weekly | 3215            | 3375            | 3527            | 3687            | 3837            | 4008            |
|                   | Hourly    | 42.86           | 45.00           | 47.03           | 49.16           | 51.16           | 53.44           |
| <b>19</b>         | Monthly   | 7255            | 7620            | 7966            | 8325            | 8659            | 9046            |
|                   | Bi-Weekly | 3336            | 3503            | 3662            | 3827            | 3981            | 4159            |
|                   | Hourly    | 44.48           | 46.71           | 48.83           | 51.03           | 53.08           | 55.45           |
| <b>20</b>         | Monthly   | 7528            | 7911            | 8269            | 8642            | 8988            | 9392            |
|                   | Bi-Weekly | 3461            | 3638            | 3802            | 3974            | 4133            | 4319            |
|                   | Hourly    | 46.15           | 48.50           | 50.69           | 52.98           | 55.10           | 57.58           |
| <b>21</b>         | Monthly   | 7817            | 8213            | 8583            | 8972            | 9329            | 9752            |
|                   | Bi-Weekly | 3594            | 3776            | 3947            | 4125            | 4289            | 4484            |
|                   | Hourly    | 47.92           | 50.35           | 52.62           | 55.00           | 57.19           | 59.78           |

**Note: Above rates include a 0.5% general wage increase.**

**Effective First Pay Period after April 1, 2018**

**Pharmacist**

| <b>Classification</b> |           | <b>1st Year</b> | <b>2nd Year</b> | <b>3rd Year</b> | <b>4th Year</b> | <b>5th Year</b> | <b>6th Year</b> |
|-----------------------|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Grade I               | Monthly   | 6556            | 6881            | 7196            | 7521            | 7822            | 8176            |
|                       | Bi-Weekly | 3014            | 3164            | 3308            | 3458            | 3596            | 3759            |
|                       | Hourly    | 40.19           | 42.18           | 44.11           | 46.11           | 47.95           | 50.12           |
| Grade II              | Monthly   | 6799            | 7148            | 7469            | 7808            | 8119            | 8483            |
|                       | Bi-Weekly | 3126            | 3287            | 3434            | 3590            | 3733            | 3900            |
|                       | Hourly    | 41.68           | 43.82           | 45.79           | 47.87           | 49.77           | 52.00           |
| Grade III             | Monthly   | 7609            | 7989            | 8352            | 8730            | 9080            | 9489            |
|                       | Bi-Weekly | 3499            | 3673            | 3840            | 4014            | 4175            | 4363            |
|                       | Hourly    | 46.65           | 48.97           | 51.20           | 53.52           | 55.66           | 58.17           |
| Grade IV              | Monthly   | 7821            | 8216            | 8591            | 8979            | 9334            | 9754            |
|                       | Bi-Weekly | 3596            | 3778            | 3950            | 4128            | 4292            | 4484            |
|                       | Hourly    | 47.94           | 50.37           | 52.67           | 55.04           | 57.22           | 59.79           |
| Grade V               | Monthly   | 8122            | 8531            | 8915            | 9317            | 9692            | 10130           |
|                       | Bi-Weekly | 3734            | 3923            | 4099            | 4284            | 4456            | 4658            |
|                       | Hourly    | 49.79           | 52.30           | 54.65           | 57.12           | 59.41           | 62.10           |
| Grade VI              | Monthly   | 8430            | 8853            | 9256            | 9671            | 10058           | 10511           |
|                       | Bi-Weekly | 3876            | 4070            | 4256            | 4447            | 4625            | 4833            |
|                       | Hourly    | 51.68           | 54.27           | 56.74           | 59.29           | 61.66           | 64.44           |
| Grade VI +5%          | Monthly   | 8852            | 9296            | 9719            | 10155           | 10561           | 11037           |
|                       | Bi-Weekly | 4070            | 4274            | 4469            | 4669            | 4856            | 5075            |
|                       | Hourly    | 54.27           | 56.99           | 59.58           | 62.25           | 64.74           | 67.66           |
| Grade VI +10%         | Monthly   | 9273            | 9738            | 10182           | 10638           | 11064           | 11562           |
|                       | Bi-Weekly | 4264            | 4478            | 4682            | 4891            | 5087            | 5316            |
|                       | Hourly    | 56.85           | 59.70           | 62.42           | 65.21           | 67.83           | 70.88           |

**Note: Above rates include a 0.5% general wage increase.**

## Perfusionist Wage Rates

### Effective First Pay Period after February 1, 2018

|                          |           | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|--------------------------|-----------|--------|--------|--------|--------|--------|--------|
| Perfusionist, Clinical   | Monthly   | 7619   | 7755   | 7897   | 8039   | 8183   | 8332   |
|                          | Bi-weekly | 3503   | 3566   | 3631   | 3696   | 3762   | 3831   |
|                          | Hourly    | 46.71  | 47.54  | 48.41  | 49.28  | 50.16  | 51.08  |
| Perfusionist, Educator   | Monthly   | 7861   | 7981   | 8110   | 8239   | 8368   | 8502   |
|                          | Bi-weekly | 3614   | 3670   | 3729   | 3788   | 3848   | 3909   |
|                          | Hourly    | 48.19  | 48.93  | 49.72  | 50.51  | 51.30  | 52.12  |
| Perfusionist, Supervisor | Monthly   | 8099   | 8209   | 8323   | 8437   | 8555   | 8672   |
|                          | Bi-weekly | 3724   | 3774   | 3827   | 3879   | 3933   | 3987   |
|                          | Hourly    | 49.65  | 50.32  | 51.02  | 51.72  | 52.44  | 53.16  |

*Note: Above Rates include a 1% General Wage increase and a 0.4% Economic Stability Dividend.*

### Effective First Pay Period after April 1, 2018

|                          |           | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|--------------------------|-----------|--------|--------|--------|--------|--------|--------|
| Perfusionist, Clinical   | Monthly   | 7657   | 7794   | 7936   | 8079   | 8224   | 8374   |
|                          | Bi-weekly | 3521   | 3584   | 3649   | 3715   | 3782   | 3850   |
|                          | Hourly    | 46.94  | 47.78  | 48.65  | 49.53  | 50.42  | 51.33  |
| Perfusionist, Educator   | Monthly   | 7900   | 8021   | 8151   | 8280   | 8410   | 8545   |
|                          | Bi-weekly | 3632   | 3688   | 3748   | 3807   | 3867   | 3929   |
|                          | Hourly    | 48.43  | 49.17  | 49.97  | 50.76  | 51.56  | 52.38  |
| Perfusionist, Supervisor | Monthly   | 8139   | 8250   | 8365   | 8479   | 8598   | 8715   |
|                          | Bi-weekly | 3742   | 3793   | 3846   | 3899   | 3953   | 4007   |
|                          | Hourly    | 49.89  | 50.57  | 51.28  | 51.98  | 52.71  | 53.43  |

*Note: Above Rates include a 0.5% General Wage Increase.*

**Health Science Professionals Provincial Agreement  
2014-2019 Wage Schedules**

**Effective First Pay Period after February 1, 2018**

**Physiotherapist, Occupational Therapist**

| <b>Classification</b> |           | <b>1st Year</b> | <b>2nd Year</b> | <b>3rd Year</b> | <b>4th Year</b> | <b>5th Year</b> | <b>6th Year</b> |
|-----------------------|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Grade I               | Monthly   | 5292            | 5556            | 5810            | 6072            | 6314            | 6599            |
|                       | Bi-Weekly | 2433            | 2555            | 2672            | 2792            | 2903            | 3034            |
|                       | Hourly    | 32.44           | 34.06           | 35.62           | 37.22           | 38.71           | 40.45           |
| Grade II              | Monthly   | 5482            | 5759            | 6015            | 6291            | 6543            | 6839            |
|                       | Bi-Weekly | 2521            | 2648            | 2765            | 2893            | 3008            | 3144            |
|                       | Hourly    | 33.61           | 35.30           | 36.87           | 38.57           | 40.11           | 41.92           |
| Grade III             | Monthly   | 5681            | 5968            | 6235            | 6517            | 6779            | 7080            |
|                       | Bi-Weekly | 2612            | 2744            | 2867            | 2996            | 3117            | 3255            |
|                       | Hourly    | 34.83           | 36.59           | 38.22           | 39.95           | 41.56           | 43.40           |
| Grade IV              | Monthly   | 6352            | 6673            | 6976            | 7287            | 7580            | 7922            |
|                       | Bi-Weekly | 2921            | 3068            | 3207            | 3350            | 3485            | 3642            |
|                       | Hourly    | 38.94           | 40.91           | 42.76           | 44.67           | 46.47           | 48.56           |
| Grade V               | Monthly   | 6593            | 6926            | 7238            | 7565            | 7869            | 8225            |
|                       | Bi-Weekly | 3032            | 3185            | 3328            | 3479            | 3618            | 3782            |
|                       | Hourly    | 40.42           | 42.46           | 44.37           | 46.38           | 48.24           | 50.42           |
| Grade VI              | Monthly   | 6845            | 7189            | 7513            | 7855            | 8169            | 8537            |
|                       | Bi-Weekly | 3147            | 3305            | 3455            | 3611            | 3756            | 3925            |
|                       | Hourly    | 41.96           | 44.07           | 46.06           | 48.15           | 50.08           | 52.33           |

**Note: Above rates include a 1.0% general wage increase and 0.4% Economic Stability Dividend.**



**Health Science Professionals Provincial Agreement  
2014-2019 Wage Schedules**

**Effective First Pay Period after February 1, 2018**

**Medical Technologist  
Medical Sonographer  
Medical Radiation Technologist  
Nuclear Medical Technologist**

| <b>Classification</b> |           | <b>1st Year</b> | <b>2nd Year</b> | <b>3rd Year</b> | <b>4th Year</b> | <b>5th Year</b> | <b>6th Year</b> |
|-----------------------|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Grade I               | Monthly   | 4645            | 4879            | 5097            | 5329            | 5540            | 5793            |
|                       | Bi-Weekly | 2136            | 2243            | 2344            | 2450            | 2547            | 2663            |
|                       | Hourly    | 28.48           | 29.91           | 31.25           | 32.67           | 33.96           | 35.51           |
| Grade II              | Monthly   | 4820            | 5064            | 5292            | 5532            | 5753            | 6013            |
|                       | Bi-Weekly | 2216            | 2328            | 2433            | 2543            | 2645            | 2765            |
|                       | Hourly    | 29.55           | 31.04           | 32.44           | 33.91           | 35.27           | 36.86           |
| Grade III             | Monthly   | 5005            | 5254            | 5494            | 5742            | 5971            | 6238            |
|                       | Bi-Weekly | 2301            | 2416            | 2526            | 2640            | 2745            | 2868            |
|                       | Hourly    | 30.68           | 32.21           | 33.68           | 35.20           | 36.60           | 38.24           |
| Grade IV              | Monthly   | 5369            | 5642            | 5894            | 6165            | 6409            | 6692            |
|                       | Bi-Weekly | 2468            | 2594            | 2710            | 2834            | 2947            | 3077            |
|                       | Hourly    | 32.91           | 34.59           | 36.13           | 37.79           | 39.29           | 41.02           |
| Grade V               | Monthly   | 6006            | 6309            | 6596            | 6890            | 7168            | 7491            |
|                       | Bi-Weekly | 2762            | 2901            | 3033            | 3168            | 3296            | 3444            |
|                       | Hourly    | 36.82           | 38.68           | 40.44           | 42.24           | 43.94           | 45.92           |
| Grade VI              | Monthly   | 6232            | 6547            | 6842            | 7154            | 7438            | 7777            |
|                       | Bi-Weekly | 2865            | 3010            | 3146            | 3290            | 3420            | 3576            |
|                       | Hourly    | 38.20           | 40.13           | 41.94           | 43.86           | 45.60           | 47.68           |

**Note: Above rates include a 1.0% general wage increase and 0.4% Economic Stability Dividend.**

**Disciplines Allied To The Medical Technology Disciplines**

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

- Cytotechnologist**
- Diagnostic Neurophysiology Technician**
- Diagnostic Technician**
- Electromyography Technician**
- Electronystagmography Technician**
- Neuromuscular Technician**
- Visual Function Assessment Unit Technician**

**Health Science Professionals Provincial Agreement  
2014-2019 Wage Schedules**

**Effective First Pay Period after April 1, 2018**

**Physiotherapist, Occupational Therapist**

| <b>Classification</b> |           | <b>1st Year</b> | <b>2nd Year</b> | <b>3rd Year</b> | <b>4th Year</b> | <b>5th Year</b> | <b>6th Year</b> |
|-----------------------|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Grade I               | Monthly   | 5318            | 5584            | 5839            | 6102            | 6346            | 6632            |
|                       | Bi-Weekly | 2445            | 2567            | 2684            | 2806            | 2918            | 3050            |
|                       | Hourly    | 32.60           | 34.23           | 35.79           | 37.41           | 38.90           | 40.66           |
| Grade II              | Monthly   | 5509            | 5788            | 6045            | 6322            | 6576            | 6873            |
|                       | Bi-Weekly | 2533            | 2661            | 2780            | 2907            | 3023            | 3160            |
|                       | Hourly    | 33.77           | 35.48           | 37.06           | 38.76           | 40.31           | 42.13           |
| Grade III             | Monthly   | 5709            | 5998            | 6266            | 6550            | 6813            | 7115            |
|                       | Bi-Weekly | 2625            | 2758            | 2881            | 3011            | 3133            | 3272            |
|                       | Hourly    | 35.00           | 36.77           | 38.41           | 40.15           | 41.77           | 43.62           |
| Grade IV              | Monthly   | 6384            | 6706            | 7011            | 7323            | 7618            | 7962            |
|                       | Bi-Weekly | 2936            | 3083            | 3224            | 3367            | 3503            | 3661            |
|                       | Hourly    | 39.14           | 41.11           | 42.98           | 44.89           | 46.70           | 48.81           |
| Grade V               | Monthly   | 6626            | 6961            | 7274            | 7603            | 7908            | 8266            |
|                       | Bi-Weekly | 3047            | 3200            | 3344            | 3496            | 3636            | 3800            |
|                       | Hourly    | 40.62           | 42.67           | 44.59           | 46.61           | 48.48           | 50.67           |
| Grade VI              | Monthly   | 6879            | 7225            | 7551            | 7894            | 8210            | 8580            |
|                       | Bi-Weekly | 3163            | 3322            | 3472            | 3629            | 3775            | 3945            |
|                       | Hourly    | 42.17           | 44.29           | 46.29           | 48.39           | 50.33           | 52.60           |

**Note: Above rates include a 0.5% general wage increase.**

**Health Science Professionals Provincial Agreement  
2014-2019 Wage Schedules**

**Effective First Pay Period after April 1, 2018**

**Medical Technologist  
Medical Sonographer  
Medical Radiation Technologist  
Nuclear Medical Technologist**

| <b>Classification</b> |           | <b>1st Year</b> | <b>2nd Year</b> | <b>3rd Year</b> | <b>4th Year</b> | <b>5th Year</b> | <b>6th Year</b> |
|-----------------------|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Grade I               | Monthly   | 4668            | 4903            | 5122            | 5356            | 5568            | 5822            |
|                       | Bi-Weekly | 2147            | 2255            | 2355            | 2462            | 2560            | 2677            |
|                       | Hourly    | 28.62           | 30.06           | 31.40           | 32.83           | 34.13           | 35.69           |
| Grade II              | Monthly   | 4844            | 5089            | 5318            | 5560            | 5782            | 6043            |
|                       | Bi-Weekly | 2228            | 2340            | 2445            | 2556            | 2659            | 2779            |
|                       | Hourly    | 29.70           | 31.20           | 32.60           | 34.08           | 35.45           | 37.05           |
| Grade III             | Monthly   | 5030            | 5280            | 5521            | 5771            | 6001            | 6269            |
|                       | Bi-Weekly | 2313            | 2428            | 2539            | 2654            | 2759            | 2882            |
|                       | Hourly    | 30.84           | 32.37           | 33.85           | 35.38           | 36.79           | 38.43           |
| Grade IV              | Monthly   | 5396            | 5670            | 5923            | 6196            | 6441            | 6725            |
|                       | Bi-Weekly | 2481            | 2607            | 2723            | 2849            | 2962            | 3092            |
|                       | Hourly    | 33.08           | 34.76           | 36.31           | 37.98           | 39.49           | 41.23           |
| Grade V               | Monthly   | 6036            | 6341            | 6629            | 6924            | 7204            | 7528            |
|                       | Bi-Weekly | 2775            | 2915            | 3048            | 3184            | 3312            | 3461            |
|                       | Hourly    | 37.00           | 38.87           | 40.64           | 42.45           | 44.16           | 46.15           |
| Grade VI              | Monthly   | 6263            | 6580            | 6876            | 7190            | 7475            | 7816            |
|                       | Bi-Weekly | 2879            | 3026            | 3161            | 3306            | 3437            | 3593            |
|                       | Hourly    | 38.39           | 40.34           | 42.15           | 44.08           | 45.82           | 47.91           |

**Note: Above rates include a 0.5% general wage increase.**

**Disciplines Allied To The Medical Technology Disciplines**

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Cytotechnologist  
Diagnostic Neurophysiology Technician  
Diagnostic Technician  
Electromyography Technician  
Electronystagmography Technician  
Neuromuscular Technician  
Visual Function Assessment Unit Technician**