

Community Subsector Wage Schedule				
Effective the First Pay Period after April 1, 2018				
.50% General Wage Increase + .50% Comparability for eligible classifications (*)				
Grid	Step 1	Step 2	Step 3	Step 4
1	\$0.00	\$16.28	\$16.91	\$17.56
2	\$0.00	\$16.91	\$17.56	\$18.18
3	\$0.00	\$17.56	\$18.18	\$18.81
4	\$17.56	\$18.18	\$18.81	\$19.42
5	\$18.18	\$18.81	\$19.42	\$20.07
5A*	\$18.53	\$19.20	\$19.82	\$20.46
6	\$18.81	\$19.42	\$20.07	\$20.67
7	\$19.42	\$20.07	\$20.67	\$21.31
8	\$20.07	\$20.67	\$21.31	\$21.94
8A*	\$20.46	\$21.09	\$21.75	\$22.38
9	\$20.97	\$21.60	\$22.25	\$22.85
9A*	\$21.40	\$22.02	\$22.68	\$23.32
10	\$21.94	\$22.55	\$23.19	\$23.80
10A*	\$22.38	\$23.00	\$23.64	\$24.26
11	\$23.19	\$23.80	\$24.44	\$25.05
12	\$24.74	\$25.37	\$26.00	\$26.62
13	\$26.29	\$26.93	\$27.57	\$28.21
14	\$27.87	\$28.50	\$29.13	\$29.78
15	\$29.58	\$30.18	\$30.82	\$31.45
16	\$31.29	\$31.93	\$32.56	\$33.17
17	\$33.06	\$33.71	\$34.32	\$34.95
Increment Notes:				
Increment progression for all classifications under the agreement shall be as follows:				
Grids 1-3				
Step 1	N/A			
Step 2	Up to and including one year, or Up to and including 1950 hours			
Step 3	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours			
Step 4	More than two years, or Over 3900 hours			

Grids 4-17, and Certified Dental Assistant (CDA)	
Step 1	Up to and including one year, or Up to and including 1950 hours
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 3	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours
Step 4	More than three years, or Over 5850 hours

Certified Dental Assistant Wage Schedule				
Effective the First Pay Period after April 1, 2018				
.50% General Wage Increase				
Classification	Step 1	Step 2	Step 3	Step 4
Certified Dental Assistant (CDA)	\$21.27	\$21.95	\$22.60	\$23.26

Community Subsector Wage Schedule	
Classifications Eligible for Comparability	
Effective the First Pay Period after April 1, 2018	
Classification	Grid
Administrative Support 3	5A
Activity Worker	8A
Administrative Support 4	8A
Community Health Worker 2	8A
Resident Care Aide	8A
Support Worker 1	8A
Scheduler 1	9A
Scheduler 2	10A
Support Worker 2	10A