

## Is my privacy protected?

The EDMP Confidentiality Policy requires that all medical information is strictly confidential.

Your employer is informed (on a need-to-know basis) about the nature of an absence, and functional information about returning to work.

See the Confidentiality Policy at  
[www.heabc.bc.ca/edmp](http://www.heabc.bc.ca/edmp)



# The Enhanced Disability Management Program

## Questions?

Please talk to your:

- Union
- Employer

Negotiated and developed in partnership with your employer and union, this province-wide program is part of the collective agreement.

Additional information at:

- [www.heabc.bc.ca/edmp](http://www.heabc.bc.ca/edmp)
- your union's website

Customized support when you are:

- Absent from work
- Struggling at work

due to a work or non-work related illness or injury.



## What is the Enhanced Disability Management Program?

EDMP is part of your collective agreement and provides proactive support to help your timely and safe recovery when you are absent from work or struggling at work due to an illness or injury. EDMP involves support from a Disability Management Professional and your union's EDMP representative.

Your customized plan may include:

- Support and services to address medical, personal, workplace and vocational barriers
- Quicker access to medical and rehabilitation services
- Access to diagnostic services or treatments not covered by MSP or extended health plans.
- Return-to-work options: temporary assignments, flexible work, duty modifications, or alternate/sedentary work.

## Who is eligible?

Participation is required for regular employees who:

- Miss one shift due to illness or injury resulting from a work-related event
- Miss five consecutive shifts due to illness or injury

Casual employees or employees struggling in the workplace may also be referred, or self-refer, to the program, although services provided may vary.

You can self-refer by:

- Your employer
- Your union steward

You will be contacted by a Disability Management Professional or your EDMP union representative if you meet the eligibility criteria above.

## Acclaim Ability Management Inc.

Disability case management services are provided by Acclaim Ability Management Inc., a third-party provider of professional disability management services.

