



Business Arising from the 2019 HSA Convention *(final)*

Resolution #1 Constitution	THEREFORE BE IT RESOLVED: That the Health Sciences Association (“HSA”) Constitution Article 7 Convention, Section 5(c) Delegate Status at Convention, be amended by replacing the words “at least four weeks” with the words “not less than six weeks”.	Completed
Resolution #2 Constitution	THEREFORE BE IT RESOLVED: That the Health Sciences Association (“HSA”) Constitution Article 8 Board of Directors, Section 8 Electronic Communication, be amended by replacing the words “facsimile machine” with the word “email”.	Completed
Resolution #3 Constitution	THEREFORE BE IT RESOLVED: That the Health Sciences Association (“HSA”) Constitution Article 8, Board of Directors, Section 10(a) Staff, be amended by replacing the words “hire employees necessary to carry out the affairs of the Union” with the words “ensure that employees are hired, as necessary, to carry out the affairs of the Union.”	Completed
Resolution #7 – Communications	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) provide resources to develop protocols and guidelines for local Chapters to use social media platforms safely, securely, and within existing HSA privacy policy.	Completed
Resolution #8 Communications	THEREFORE BE IT RESOLVED: That the Health Sciences Association (“HSA”) campaign to engage members in stewardship at worksites where steward positions are chronically unfilled and provide resources to assist local chapters in promoting union-related work.	Ongoing
Resolution #9 Communications	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) offer advanced steward training workshops that develop effective communication skills and further enhance steward knowledge of stage 3 grievances and labour-related issues.	Ongoing

Resolution #11 Equality and Social Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) lobby the federal government towards the decriminalization of sex work and reform of Bill C-36.	Completed
Resolution #15 Finance	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) reimburse members to a maximum of \$360 per 24 hour period for all forms of dependent and elder care (travel costs, hotel costs, hourly rate).	Completed
Resolution #16 Finance	THEREFORE BE IT RESOLVED: That Meyers Norris Penny LLP be confirmed as the Union’s auditor until the year 2020 Annual Convention.	Completed
Resolution #17 Finance	THEREFORE BE IT RESOLVED: That Health Sciences Association increase the amount of funding for all scholarships and bursaries by 50%; and BE IT FURTHER RESOLVED: That HSA will increase scholarships and bursaries for full time studies to \$1,500 (from \$1,000); and BE IT FINALLY RESOLVED: That HSA will increase scholarships and bursaries for part time studies to \$750 (from \$500).	Completed
Resolution #20 General	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) endeavor to approve member applications to events in a timely fashion and that notice is given a minimum six weeks in advance to ensure time off from work and dependent care is in place.	Ongoing
Resolution #21 General	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) support education and research to help inform the overall public about the impact of cannabis use; and BE IT FURTHER RESOLVED: That this education and research address the impacts of cannabis use on work, social, and family life.	Completed
Resolution #22 General	THEREFORE BE IT RESOLVED: That the Health Sciences Association (“HSA”) support young workers to help raise the profile of the HSA professions in high schools and post-secondary institutions.	Ongoing
Resolution #23 Governance	THEREFORE BE IT RESOLVED: That speakers to a resolution be limited to two minutes at the microphone.	Completed
Resolution # 26 General	THEREFORE BE IT RESOLVED: That Health Sciences Association (HSA) chapters that produce materials intended to educate members about collective agreement issues or HSA campaigns ensure the materials are reviewed and approved by HSA staff before distributing to members of the chapter.	Ongoing

Resolution #27 Governance	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) conduct a poll of currently subscribed members to the e-mail list in order to determine if they would like to be able to vote for the HSA President even if they are not at Convention.	Completed
Resolution #30 Governance	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) continue to hold young workers’ forums to continue to build on young worker engagement within HSA.	Ongoing
Resolution #32 Governance	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) explore the creation of a Young Workers Committee, with mandate and complete details of the size, composition, and cost requirements presented at the 2020 Annual Convention.	Completed
Resolution #35 Governance	THEREFORE BE IT RESOLVED: That HSA encourage steward elections be held in the fall (September-December) by sending out steward election packages earlier in the year (during August/September).	Completed in 2019 Delayed in 2020
Resolution #36 Health Services	THEREFORE BE IT RESOLVED: That the Health Sciences Association (“HSA”) work with the BC Federation of Labour and other affiliates to advocate for a review of the At Home Program for children with complex and/or medical needs, to ensure that medical equipment coverage is adequately funded and accessible to the families that need them.	Ongoing
Resolution #37 Health Services	THEREFORE BE IT RESOLVED: That the Health Sciences Association (“HSA”) advocate and lobby the Ministry of Children and Family Development (“MCFD”) and the federal government for increased funding to allow for equitable access to the Supported Child Development Program.	Ongoing
Resolution #38 Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) advocate for and lobby the Ministries of Health, Education and Children and Family Development to develop and resource a proactive and coordinated approach to serving children based on their function needs.	Ongoing
Resolution #39 Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) use its public platform to educate the general public on the need for increases in early intervention services and why these services are essential for BC's future.	Ongoing
Resolution #40 Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) lobby the provincial government to create an enduring fund for families specifically to help improve accessibility at home and accessibility in the family vehicle thus making it easier to care for their child and improve their quality of life.	Ongoing

Resolution #41 Health Services	THEREFORE BE IT RESOLVED: That the Health Sciences Association (“HSA”) advocate for the provincial government to extend the period of \$22,000 early intervention funding for individuals with Autism Spectrum Disorder to include their sixth year (i.e. until their seventh birthday) so as to better support their transition from play-based kindergarten classrooms into more academic grade one classrooms.	Ongoing
Resolution #42 Health Services	THEREFORE BE IT RESOLVED: That the HSA lobby the provincial government to put in place more support services for youth with extra needs as they transition to adult services; and BE IT FURTHER RESOLVED: That these services be more accessible to parents, caregivers, and front-line workers who provide support to these youth.	Ongoing
Resolution #43 Health Services	THEREFORE BE IT RESOLVED: That the Health Sciences Association (“HSA”) lobby the provincial government for increased funding and resources to reduce wait times for Autism Spectrum Disorder (“ASD”) assessment in order to improve outcomes for children with ASD.	Ongoing
Resolution #44 Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) advocate for improved access to supportive and social services for individuals with low adaptive skills. BE IT FURTHER RESOLVED: That access to supportive services be considered based on an individual's overall adaptive functioning level and their vulnerability, and not solely on the basis of their IQ.	Ongoing
Resolution #45 Health Services	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) advocate the provincial government to review the Home Adaptations for Independence grant program and increase the total funding for this grant to ensure that eligible applicants can receive the funding they require.	To be completed
Resolution #46 Health Human Resources	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) will lobby the government and employers to ensure that health science professional positions are filled by staff qualified in these areas of expertise and not replaced by other professions that lack the specialized training.	Ongoing
Resolution #47 Labour Relations	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) negotiate collective agreement language with our Staff Union to establish a process for membership recruitment, on a priority basis, to fill temporary or regular positions they are qualified for or could reasonably become qualified for given sufficient training and opportunity.	Not completed; it is ongoing practice to include membership on staff

Resolution #48 Member Services	THEREFORE BE IT RESOLVED: That Health Sciences Association ("HSA") explore options to expand education and training to increase mental health support to our members.	Ongoing
Resolution #50 Member Services	THEREFORE BE IT RESOLVED: That Health Sciences Association ("HSA") take leadership around hosting and organizing special events throughout the year that engage members around health and wellness, for example, 30 day mindfulness challenges, hosting a yoga event and/or psychological wellness workshops.	Ongoing – at the chapter level
Resolution #53 Member Services	THEREFORE BE IT RESOLVED: That Health Sciences Association ("HSA") explore the cost of funding for one iPad or equivalent device per chief steward to use to conduct union business.	Completed
Resolution #54 Occupational Health and Safety	THEREFORE BE IT RESOLVED: That Health Sciences Association's ("HSA's") Board of Directors establish criteria for populating Health Authorities' regional Psychological Health and Safety and Violence Prevention committees; and BE IT FURTHER RESOLVED: That HSA provide training for HSA members to be effective advocates on these committees; and BE IT FINALLY RESOLVED: That psychological health and safety and violence prevention continue to be included in HSA's OHS steward training to ensure all HSA OHS stewards and joint committee members are able to support members in the workplace.	Ongoing
Resolution #55 Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association ("HSA") lobby the provincial government to reinstate free annual eye exams to all residents registered with MSP of BC.	Completed
Resolution #56 Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association ("HSA") lobby the federal government to include allied health professionals, with identified shortages in under-served rural communities to be eligible for Canada student loan forgiveness; and BE IT FURTHER RESOLVED: That HSA lobby the provincial government to include more allied health professions to be eligible for BC loan forgiveness program (including medical radiation technologists).	Completed
Resolution #59 Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association ("HSA") will lobby with its allies to make changes to the Family Law Act and Family Maintenance Enforcement Program (FMEP) to allow for greater accessibility to this service.	Ongoing

Resolution #60 Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) continue to lobby the federal government through the National Union of Public and General Employees and the Canadian Labour Congress to increase the length of time for Medical EI coverage.	Ongoing
Resolution #61 Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) lobby relevant levels of government to drastically increase the number of safe medically supervised drug consumption sites in rural and urban areas throughout the province.	Ongoing
Resolution #62 Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) lobby government, post-secondary institutions, and health authorities to provide funding to support practicum students’ additional expenses, including travel and accommodation, associated with rural and northern practicum placements.	Ongoing
Resolution #64 Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) continue to lobby the government for affordable, \$10/day childcare for the province of BC.	Ongoing
Resolution #65 Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) lobby the provincial government to increase the number of post secondary education programs and seats available to train health science professionals in BC., and BE IT FURTHER RESOLVED: That HSA explore strategies for working with health authorities in northern and rural communities to increase pressure on the Ministry of Advanced Education to increase training programs and spots outside the Lower Mainland and Lower Island.	Ongoing
Resolution #66 Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) remain in a state of election readiness should a provincial election be called before the scheduled date of October 16, 2021 to raise critical health care and community social services related issues, share information with members regarding political parties and their platforms, and encourage participation in the electoral process.	Completed
Resolution #67 Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”), through the BC Federation of Labour and National Union of Public and General Employees, lobby all levels of government to address the issue of housing affordability.	Ongoing
Resolution #69 Political Action	THEREFORE BE IT RESOLVED: That the Health Sciences Association (“HSA”), through the BC Federation of Labour, lobby the provincial government to significantly increase income assistance rates in BC.	Ongoing

Resolution #70 Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”), through the BC Federation of Labour, lobby the provincial government to strengthen BC Employment Standards for all working people, including the elimination of the “Self Help Kit”.	Completed
Resolution #71 Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) continue to work with labour organizations and allies, including the Canadian Labour Congress, in urging the federal and provincial governments to establish a national, universal pharmacare program.	Ongoing
Resolution #72 Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) work with the Canadian Labour Congress to engage members on election issues, share the platforms of the federal political parties, and encourage participation in the electoral process, for the Federal election scheduled for October 21, 2019.	Completed
Resolution #73 Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) lobby the provincial government for increased affordable training spaces and initiatives for Early Childhood Educators.	Ongoing
Resolution #74 Political Action	THEREFORE BE IT RESOLVED: That Health Sciences Association (“HSA”) lobby municipal governments, the B.C. government through the BC Federation of Labour, and the Canadian government through NUPGE, to ensure that their poverty reduction strategies protect the dignity of Canadian citizens by lifting them out of poverty and ensuring their basic needs are met; and BE IT FURTHER RESOLVED: That included in those basic needs is an allocation of new funding to allow individuals to access menstrual hygiene products so that an individual’s participation in society is not restricted due to their inability to afford products which support their health and well-being.	Ongoing