

minutes

OF THE 2013 ANNUAL CONVENTION



HEALTH SCIENCES ASSOCIATION
The union delivering modern health care

Health Sciences Association of British Columbia 2013 Annual Convention Minutes

April 19 and 20, 2013
The Fairmont Hotel Vancouver
900 West Georgia Street, Vancouver, BC

Friday, April 19, 2013 – Morning Session

Reid Johnson, President, welcomed delegates, guests and staff to HSA's 42nd Annual Convention, called the meeting to order, and began the proceedings at 8:32 a.m. by calling upon music therapists, Brendan Shields and Susan Summers, to lead in the singing of "O Canada". Johnson then called the resolutions committee to come forward to present an extraordinary resolution.

Extraordinary Resolution - Notice of Resolutions

THEREFORE BE IT RESOLVED: That the posting on the Health Sciences Association of BC's (HSA's) website of the Resolutions is deemed in the circumstances sufficient to meet the notice requirements of Article 7 Section 4(e) of the HSA Constitution.

M/S	<u>Motion:</u>	Of concurrence
	<u>Delegate Vote:</u>	Carried

Johnson thanked Val Avery and the Resolutions Committee and asked them to stand down.

CREDENTIALS REPORT

Johnson called upon Pattie McCormack, on behalf of Wendy Scarrett, Convention Registrar, to deliver the report of the Credentials Committee.

312	Delegates
39	Staff
4	Guests
3	Observers

358	TOTAL
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M/S	<u>Motion:</u>	To accept the Credentials report
	<u>Delegate Vote:</u>	Carried

Johnson thanked McCormack and reviewed the Diversity Awareness and Anti-Harassment Statement.

Johnson then advised that Alysone Martel and Bruce Krishna will act as the Ombudspersons for the 2013 Convention. HSA staff support for the ombudspersons is Greg Mullaly.

RULES OF ORDER

M/S Motion: **To adopt the Rules of Order**
 Delegate Vote: **Carried**

AGENDA

M/S Motion: **To adopt the Agenda**
 Delegate Vote: **Carried**

MINUTES FROM THE 2012 CONVENTION

M/S Motion: **To accept the minutes of the 2012 Annual Convention**
 Delegate Vote: **Carried**

Johnson reviewed the Business Arising document and explained the process of implementing resolutions for the 2013 Convention. Johnson reported on items from the business arising document from 2012 Convention:

- Extraordinary resolution regarding a dues increase to maintain LTD rates – a referendum was held and membership rejected the increase by a vote of 85%.
- Pharmacist market wage adjustment – wage cuts proposed by the government was defeated through bargaining.
- Steward Training and Education – resolutions related to training and education were addressed through a new comprehensive workshop and these resources are also available online. More details will be presented by the Education Committee.
- Integrated Early Child Care and Education – this topic was discussed at our last convention and increased efforts are being made through social media, our involvement with the BC Federation of Labour, NUPGE Women’s Committee and the Canadian Centre for Policy Alternatives.

Johnson introduced the members of the Health Sciences Association of British Columbia Board of Directors (the Board):

- Anne Davis, Region 1
- Val Avery, Region 2 and Vice-President
- Bruce MacDonald, Region 3
- Brendan Shields, Region 4
- Kimball Finigan, Region 5
- Anita Bardal, Region 6
- Marg Beddis, Region 7
- Allen Peters, Region 8
- Janice Morrison, Region 9 and Secretary-Treasurer
- Heather Sapergia, Region 10

Johnson turned the chair over to HSA’s vice-president, Val Avery.

Avery introduced Reid Johnson, President of HSA. Johnson listens to members, hears their opinions and concerns representing HSA members with integrity, passion and tenacity.

Johnson took the chair, thanked Avery and welcomed staff and delegates to the 42nd Annual Convention.

PRESIDENT'S REPORT

Johnson presented his report on the Union's challenges over the past year, talked about the history of unions and the need for unions to fight for solidarity.

Johnson spoke of the need to work together for better representation, for better services, and a better future for us all. Solidarity is about working together and making sure all our voices are heard.

Avery requested a motion to accept the President's report.

M/S Motion: **To accept the report of the President**
 Delegate Vote: **Carried**

Johnson thanked Avery and welcomed guests:

GUESTS

- Ella Chrobak, President, British Columbia Ultrasonographers' Society
- James Clancy, President, NUPGE
- Victor Elkins, President, Hospital Employees' Union
- Karen Kinar, Treasurer, Health Sciences Association of Saskatchewan
- Susan Summers, President, Music Therapy Association of BC
- Karen Wasylenko, President, Health Sciences Association of Saskatchewan

Johnson then called the Elections Committee to come forward.

ELECTIONS COMMITTEE REPORT

Anita Bardal, (Director - Region 6), chair of the Elections Committee, introduced members of the Elections Committee:

- Allen Peters, Director - Region 8
- Miriam Sobrino, Staff

Bardal then delivered the Elections Committee report. Bardal reviewed the election process and announced the Trial Committee elections will take place on Saturday, April 20, 2013. The presidential election will also take place on Saturday, April 20 and will be conducted by Irene Lanzinger, Secretary-Treasurer of the BC Federation of Labour.

Bardal made the 2nd call for presidential nominations; there were no further nominations.

Johnson thanked Bardal, asked the Committee to stand down and called the Resolutions Committee to the head table to deliver its first report.

RESOLUTIONS COMMITTEE REPORT

Val Avery (Vice-President, Director - Region 2), chair of the Resolutions Committee, introduced the members of the Committee:

- Trish Holm, Member-at-Large - Region 1
- Erna Beunder, Member-at-Large - Region 2
- Rick Lascelle, Member-at-Large - Region 3
- Erna Erwin, Member-at-Large - Region 4
- Anithia Felix, Member-at-Large - Region 5
- Tim Darvell, Member-at-Large - Region 6
- Neelam Mann, Member-at-Large - Region 7
- Tammy Cranston, Member-at-Large - Region 8
- Gwen Derosa, Member-at-Large - Region 9
- Sheila Anderson, Member-at-Large - Region 10
- Bruce MacDonald, Director - Region 3
- Rebecca Maurer, Staff, assisted by Rosemary DeYagher, Staff

Avery delivered the Resolutions Committee report and advised of changes and activities pertaining to the resolutions submitted. One resolution was refused because it was related to bargaining and will be included in the next bargaining proposal conference. One resolution was received after the deadline. The chapter was notified and a similar resolution will be discussed. Resolution #6 has been withdrawn after the annual report was printed and noted that Resolution #22 – Biennial Convention Business Case, was a preferred resolution to their own. HSA Constitution and policies do not prohibit a resolution being withdrawn. There are 44 regular and 2 extraordinary resolutions at the 2013 Convention. Avery then reviewed the order of resolutions and delivered the first resolution.

Resolution #1 – Communications

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) investigate the use of electronic voting and report back to the 2014 Convention.

M/S Motion: **Of non-concurrence**
 Delegate Vote: **Carried**

Resolution #2 – Communications

THEREFORE BE IT RESOLVED: That individual chapters be encouraged to consult with the Health Sciences Association of BC (HSA) communications department on ways to improve communication to their members.

BE IT FURTHER RESOLVED: That individual chapters wishing to create their own web pages at their own expense be permitted to link to the HSA website.

M/S Motion: **Of concurrence as amended**
 Delegate Vote: **Carried**

Resolution #3 – Communications

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) undertake an updated campaign aimed at informing the general public about the scope of work encompassed by the professions represented by HSA, for example, the allied health staff roles in residential care.

M/S Motion: **Of concurrence**
 Delegate Vote: **Carried**

Resolution #4 – Communications

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) immediately increase its monetary investment in media coverage and public education of our various health science professions.

M/S Motion: **Of non-concurrence**
 Delegate Vote: **Carried**

Resolution #5 – Communications

THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) form a Public Awareness Standing Committee to coordinate ongoing public education campaigns.

M/S Motion: **Of non-concurrence**
 Delegate Vote: **Carried**

Johnson thanked the committee then called upon Janice Morrison to come forward to deliver the Finance Committee report.

FINANCE COMMITTEE REPORT

Janice Morrison - Secretary-Treasurer, Director - Region 9, and chair of the Finance Committee, introduced the committee members and delivered the finance report.

- Marg Beddis, Director - Region 7
- Brendan Shields, Director - Region 4
- Cathy Davidson, Staff

M/S Motion: **To accept the Finance Committee Report**
 Delegate Vote: **Carried**

Morrison then introduced one of the Union's auditors, Paul Marjerrisol, from Meyers, Norris & Penny LLP and asked Marjerrisol to present the Auditor's report for the year ending December 31, 2012.

M/S Motion: **To accept the 2012 Audited Financial Statements**
 Delegate Vote: **Carried**

Johnson asked the Finance Committee to stand down, called the Board to the table and introduced guest speaker, Ron Stipp.

GUEST SPEAKER: Ron Stipp, Regional Representative
 Canadian Labour Council

Johnson thanked Stipp for his address and asked Val Avery, chair of the Resolutions Committee to come forward and continue with resolutions.

Extraordinary Resolution – Right to Work Legislation

THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) endorse and participate in the Canadian Labour Congress (CLC) national campaign to increase labour's image and profile and to solicit wide-ranging support for harmonious labour relations across the country.

M/S Motion: **Of concurrence**
 Delegate Vote: **Carried**

Johnson thanked the Resolutions Committee and asked the Finance Committee to continue with their report.

Morrison delivered the Budget report, answered questions and moved the report.

M/S Motion: **To accept the 2013 Budget report**
 Delegate Vote: **Carried**

Johnson thanked Morrison and asked the Resolutions committee to come forward. Avery continued with resolutions pertaining to Finance.

Resolution #13 – Finance

THEREFORE BE IT RESOLVED: That Meyers Norris Penny LLP be confirmed as the union's auditor until the year 2014 Annual Convention.

M/S Motion: **Of concurrence**
 Delegate Vote: **Carried**

Johnson thanked the Finance and Resolutions Committees, made several announcements, adjourned the meeting for lunch at 11:56 a.m. and announced the meeting would reconvene at 1:30 p.m.

Friday, April 19, 2013 – Afternoon Session

Johnson called the meeting to order at 1:33p.m., announced the BC Senators email information is available to members and introduced guest speaker, Jim Sinclair.

**GUEST SPEAKER: Jim Sinclair, President
BC Federation of Labour**

Johnson thanked Sinclair for his address, announced guests and called the Run for the Cure Committee to deliver their report.

GUESTS

- Andy Ross
- Jim Sinclair, President, BC Federation of Labour
- Darryl Walker, President, BC Government & Service Employees' Union
- Irene Lanzinger, Secretary-Treasurer, BC Federation of Labour
- Marianna Leung, President, Canadian Society of Hospital Pharmacists (BC Branch)

RUN FOR THE CURE COMMITTEE REPORT

Anita Bardal, (Director, Region 6) and chair of the Run for the Cure Committee introduced members of the Run for the Cure Committee and delivered their report.

- Marg Beddis, Director, Region 7,
- Jennifer Chen, Member-at-Large, Region 4,
- Sally Salter, Member-at-Large, Region 1,
- Janice Davis, Staff, supported by Karin Herbert and Pattie McCormack, Staff

The run for the cure committee will be dissolved this year. HSA has accomplished its objectives of increasing the profile of HSA, the work our members do in fundraising and contributing to the research and profile of Breast Cancer and it was decided that it's now time to pass the torch onto members to continue in their regions.

M/S Motion: **To accept the report of the Run for the Cure
Committee**
Delegate Vote: **Carried**

Johnson thanked the Run for the Cure Committee for the incredible work that has been done over the past 15 years. Johnson then asked the Committee to stand down as there were no resolutions pertaining to the Run for the Cure Committee and called the Education Committee to come forward.

EDUCATION COMMITTEE REPORT

Allen Peters (Director, Region 8), Chair of the Education Committee introduced the committee members:

- Lee McKellar, Member-at-Large, Region 2
- Val Avery, Director - Region 2
- Madhu Maharaj, Member-at-Large - Region 4
- Mandi Ayers, Member-at-Large - Region 10
- Leila Lolua and Bill Hannah, Staff, assisted by Karin Herbert, Staff

Peters presented the Education Committee report to the delegates.

M/S Motion: **To accept the Education Committee report**
 Delegate Vote: **Carried**

Johnson asked Avery to come forward and present the resolutions pertaining to Education.

Resolution #8 – Education

THEREFORE BE IT RESOLVED: That online tutorial training be offered to assist members to understand the collective agreements that the Health Science Association of BC (HSA) covers.

M/S Motion: **Of concurrence**
 Delegate Vote: **Carried**

Resolution #9 – Education

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) explore offering regional workshops for stewards, such as advanced steward training and Occupational Health & Safety training in communities throughout the province.

M/S Motion: **Of concurrence as amended**
 Delegate Vote: **Carried**

Johnson thanked the Education Committee, introduced guests and called the Finance Committee to continue with their report.

GUESTS

- Duncan Cameron, President, Rabble.ca

Avery continued with resolutions pertaining to Finance.

Resolution #14 – Finance

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) change their overnight stay policy from a 10:00 p.m. return home time to a more reasonable time of 9:00 p.m.

M/S Motion: **Referred back**
 Delegate Vote: **Carried**

Johnson asked the Finance Committee to stand down, called the Board to return and introduced keynote speaker, Mike Farnworth.

KEYNOTE SPEAKER: Mike Farnworth, MLA for Port Coquitlam
Opposition Critic for Health, NDP

Johnson thanked Farnworth for his address and asked the Finance Committee to continue with their report. Avery, chair of the Resolutions Committee continued with resolutions pertaining to Finance.

Resolution #15 – Finance

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) provide stewards with reasonable paid time to perform their duties, such as organizing and conducting steward and general chapter meetings.

M/S Motion: **Referred back**
 Delegate Vote: **Defeated**

M/S Motion: **Of non- concurrence**
 Delegate Vote: **Carried**

Resolution #16 – Finance

THEREFORE BE IT RESOLVED: That the Health Science Association of BC provide job action pay to members designated non-essential regardless of the length of job action.

M/S Motion: **Of non-concurrence**
 Delegate Vote: **Carried**

Resolution #17 – Finance

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) increase union dues from 1.6% to 1.8% to provide an even better service level than is currently provided to the members.

M/S Motion: **Of non- concurrence**
 Delegate Vote: **Carried**

Resolution #18 – Finance

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) not collect dues from severance upon retirement.

M/S Motion: **Of non-concurrence**
 Delegate Vote: **Carried**

Resolution #19 – Finance

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) allow for paid union leave for members to attend chapter meetings 25km or more from their worksite; and

BE IT FURTHER RESOLVED: That HSA members receive mileage reimbursement to attend these meetings.

M/S Motion: **Of non-concurrence**
 Delegate Vote: **Carried**

Johnson thanked the Finance and Resolutions Committees and asked the Political Action Committee to come forward.

POLITICAL ACTION COMMITTEE

Marg Beddis (Director, Region 7), chair of the Political Action Committee introduced the committee members:

- Anne Davis, Director - Region 1
- Adesh Kahlon, Member-at-Large - Region 3
- Nancy Hay, Member-at-Large - Region 6
- Penny Regier, Member-at-Large - Region 7
- Carol Riviere - Staff, assisted by Pattie McCormack, Staff

Beddis and the committee members delivered the Political Action Committee report to the delegates.

M/S Motion: **To accept the report of the Political Action Committee**
 Delegate Vote: **Carried**

Johnson asked Avery to come forward to deal with the resolutions pertaining to the Political Action Committee.

Resolution #39 – Political Action

THEREFORE BE IT RESOLVED: that the Health Sciences Association of BC work with labour and other allies to pressure the federal government to re-instate for all refugees, the full range of health care benefits that were available prior to July 1, 2012.

M/S Motion: **Of concurrence**
 Delegate Vote: **Carried**

Resolution #40 – Political Action

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) work with labour and other allies to ensure that:

- a) employers are not allowed to use temporary foreign workers (TFWs) to drive down wages and working conditions for other workers in Canada;
- b) workers already living in Canada are given a fair opportunity to fill jobs before they are offered to TFWs;
- c) legal safeguards are in place to ensure the fair treatment and compensation of TFWs employed in Canada; and
- d) TFWs are given a fair opportunity to become landed immigrants and citizens.

M/S Motion: **Of concurrence**
 Delegate Vote: **Carried**

Resolution #41 – Political Action

THEREFORE BE IT RESOLVED: that the Health Sciences Association of BC (HSA) work with labour and other allies to pressure the federal government to:

- a) maintain the annual minimum increases in the Canada Health Transfer (CHT) and Canada Social Transfer (CST) at their current rates, when the current CHT and CST agreements expire;
- b) resume using an equalization formula to divide these funds among the provinces; and
- c) negotiate a new Health Accord with the provinces that includes establishing standardized national health care programs, as well as national pharmacare and national home care programs.

M/S Motion: **Of concurrence as amended**
 Delegate Vote: **Carried**

Resolution #42 – Political Action

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) lobby the provincial government for a review of the role of the Public Sector Employers Council (PSEC) in the collective bargaining process; and

BE IT FURTHER RESOLVED: That HSA lobby the provincial government to return PSEC to a coordinating role; rather than gate-keeper to the narrow fiscal dictates of the government in power.

M/S Motion: **Of concurrence as amended**
 Delegate Vote: **Carried**

Resolution #43 – Political Action

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) lobby the provincial government to provide funding for a realistic and appropriate number of senior care facilities to accommodate seniors in need; and

BE IT FURTHER RESOLVED: That HSA also lobby the provincial government to oversee proper monitoring of facilities so that British Columbia residents can be confident that the health care needs of seniors in these facilities are being met.

M/S Motion: **Of concurrence as amended**
 Delegate Vote: **Carried**

Resolution #44 – Political Action

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) lobby the government to provide a central service (such as a toll free telephone number) or some other feasible mechanism) that can provide families with contacts for the service or services they need to know about in their locality; and

BE IT FURTHER RESOLVED: That HSA lobby the government to keep the costs of obtaining elder care that fall within the means of the average senior's retirement income.

M/S Motion: **Of concurrence as amended**
 Delegate Vote: **Carried**

Resolution #45 – Political Action

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) lobby the government to vigorously promote ways for the older population to maintain a healthier lifestyle.

M/S Motion: **Of concurrence**
 Delegate Vote: **Carried**

Johnson thanked the Political Action Committee, made announcements, adjourned the meeting at 5:02 p.m. advising we would reconvene Saturday morning at 8:30 a.m.

Saturday, April 20, 2013 – Morning Session

Johnson called the meeting to order at 8:32 a.m.

CREDENTIALS REPORT

Johnson called upon Pattie McCormack, on behalf of Wendy Scarrett, Convention Registrar, to deliver the report of the Credentials Committee.

315	Delegates
42	Staff
17	Guests
5	Observers

379 **TOTAL**

M/S	<u>Motion:</u>	To accept the Credentials report
	<u>Delegate Vote:</u>	Carried

PRESIDENTIAL ELECTION

Johnson thanked McCormack and called upon Anita Bardal, Chair of the Elections Committee, to come forward and outline the process for the election of the President. Bardal outlined the election process and then turned the chair over to Irene Lanzinger, Chief Electoral Officer.

Lanzinger announced the 1st and 2nd call for nominations had been made and there were three nominations:

- Ali Rirash
- Reid Johnson
- Kevin Towhey

Lanzinger issued the final call for nominations. There were no additional nominations and Lanzinger declared that nominations were closed. The candidates were then invited to the podium to speak. Ali Rirash, Reid Johnson and Kevin Towhey each delivered their candidate speech.

Lanzinger thanked the candidates for their addresses to the delegates, conducted the first ballot and advised the vote results will be announced immediately after the count. Lanzinger then turned the chair back to the President, Reid Johnson.

Johnson thanked Lanzinger and asked the Women's Committee to come forward.

WOMEN'S COMMITTEE

Anne Davis (Director, Region 1), chair of the Women's Committee introduced the committee members:

- Anita Bardal, Director - Region 6
- Adesh Kahlon, Member-at-Large - Region 3
- Wendy Reilly, Member-at-Large - Region 8
- Tanis Blomly (absent), Member-at-Large - Region 3
- Leila Lolua, Staff, supported by Karin Herbert and Patti McCormack, Staff

The Women's Committee delivered their report to the delegates.

M/S Motion: **To accept the report of the Women's Committee**
 Delegate Vote: **Carried**

Johnson thanked the Women's Committee, asked the committee to stand down and called the Committee on Equality and Social Action to come forward to deliver their report.

REPORT OF THE COMMITTEE ON EQUALITY AND SOCIAL ACTION

Brendan Shields (Director, Region 4), chair of the Committee on Equality and Social Action introduced the committee members:

- Anne Davis, Director - Region 1
- Breahn Giesbrecht, Member-at-Large - Region 7
- Larry Bryan, Member-at-Large - Region 5
- Dave Noga, Member-at-Large - Region 6
- Yukie Kurahashi and Bill Hannah, Staff, assisted by Pattie McCormack, Staff

Shields and the committee members presented the Committee on Equality and Social Action report to the delegates.

M/S Motion: **To accept the report of the Committee on**
 Delegate Vote: **Equality and Social Action**
 Carried

Johnson thanked the Committee on Equality and Social Action and asked Avery to come forward to present the resolutions pertaining to CESA.

Resolution #11 – Equality and Social Action

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA), through the BC Federation of Labour (BCFL), lobby the provincial government for an increase in the stock of affordable housing available for women and children; and

BE IT FURTHER RESOLVED: That HSA, through the BCFL, continue to lobby for increased funding for programs serving women and their children who are experiencing poverty, violence and homelessness.

M/S Motion: **Of concurrence**
Delegate Vote: **Carried**

Resolution #12 – Equality and Social Action

THEREFORE BE IT RESOLVED: That Health Sciences Association of BC donate to causes directly impacting British Columbians and to organizations in which the majority of the funding remains in the province; and

BE IT FURTHER RESOLVED: That a maximum of \$25,000 is donated yearly; and

BE IT FURTHER RESOLVED: That donations to charities and organizations occur only if said organizations have administrative costs of less than 20%.

BE IT FINALLY RESOLVED: That all necessary changes to the Constitution shall be made to accommodate the change in donation policies.

M/S Motion: **Of non-concurrence**
Delegate Vote: **Carried**

Johnson thanked the Committee on Equality and Social Action and asked the Resolutions Committee to come forward and continue with resolutions. Avery turned the chair to Anne Davis to present Resolution #7.

Resolution #7 – Constitution

THEREFORE BE IT RESOLVED: That a constitutional change be made that strengthens democracy of our union by electing the Vice President and Secretary-Treasurer by delegates at Convention, not just the Board members.

M/S Motion: **Of non-concurrence**
Delegate Vote: **Carried**

PRESIDENTIAL ELECTION RESULTS

Irene Lanzinger announced the presidential election results:

Total ballots cast	282
Spoiled ballots	2
Total valid ballots	280
Number of votes required to win	141
Ali Rirash	7
Kevin Towhey	113
Reid Johnson	160

Lanzinger declared Reid Johnson president of HSA.

Johnson thanked the delegates for their vote, accepted the role of president, commented that we may see a change in government and that he looks forward to working with members to continue building the union together. Thank you.

Avery returned to continue with resolutions.

Resolution #22 – Constitution

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) Board prepare a business case for the 2014 annual Convention so the delegates may debate the merits of a biennial Convention; and

BE IT FURTHER RESOLVED: That the business case be presented to the membership at least 30 days in advance of the call for Convention resolutions for 2014.

M/S Motion: **Of concurrence as amended**
 Delegate Vote: **Carried**

Resolution #25 – Governance

THEREFORE BE IT RESOLVED: That all Health Sciences Association of BC (HSA) members be polled/referendum by email or mail out as to the question of whether or not the present process of Convention delegates electing the HSA President be retained or the process be changed so that all HSA members vote for the position of HSA President by email or mail out.

M/S Motion: **Of concurrence as amended**
 Delegate Vote: **Defeated**

Johnson thanked Avery and called the Elections Committee to come forward.

TRIAL COMMITTEE ELECTION

The Trial Committee has no report at this time and Anita Bardal proceeded with the Trial Committee election. Members nominated for the 2013 Trial Committee:

- Shirley Clarkson
- Nicole Gilliss
- John Christopherson
- Brenda Kuntz
- Tilly Hiscock
- Lynn Kelsey

All nominees accepted their nominations and spoke to convention. The election proceeded, ballots were collected and Anita Bardal announced election results will be reported in the afternoon.

Johnson resumed the chair, made announcements, adjourned for lunch at 11:48, and announced we would reconvene at 1:30 p.m.

Saturday, April 20, 2013 - Afternoon Session

Johnson called the meeting to order at 1:32 p.m. and introduced guest speaker, James Clancy

**GUEST SPEAKER: James Clancy, President
National Union of Public and General Employees**

Johnson thanked Clancy for his address and called upon Anita Bardal, chair of the Elections Committee to report the Trial Committee election results.

ELECTIONS COMMITTEE

Bardal thanked the Balloting Committee and HSA Staff for their work on the election and announced the results:

Total ballots cast	258
Spoiled ballots	4
Total ballots	254

Members voted to the Trial Committee for 2013 are:

- Shirley Clarkson
- Nicole Gilliss
- John Christopherson
- Brenda Kuntz
- Tilly Hiscock

Bardal thanked the committee and turned the chair back to Johnson.

Johnson asked for a motion that the Elections Committee destroy all ballots since last convention.

M/S Motion: **Of concurrence**
Delegate Vote: **Carried**

Johnson thanked Bardal and called Heather Sapergia, chair of the Occupational Health and Safety Committee to come forward to deliver its report.

OCCUPATIONAL HEALTH AND SAFETY COMMITTEE REPORT

Heather Sapergia (Director, Region 10), chair of the Occupational Health and Safety Committee introduced the committee members:

- Allen Peters, Director - Region 8
- Tannis Blomly (absent), Member-at-Large - Region 3
- Nancy Banks, Member-at-Large - Region 9
- John Christopherson, Member-at-Large, Region 5
- David Durning - Staff, assisted by Karin Herbert - Staff

Sapergia delivered the OH&S Committee report and invited Reid Johnson to present the David Bland Memorial Award.

DAVID BLAND MEMORIAL AWARD

Johnson presented the David Bland Memorial Award to Larry Bryan, Registered Psychiatric Nurse, Haro Park Centre, Vancouver. Bryan accepted his award.

M/S Motion: **To accept the Occupational Health and Safety Committee report.**
Delegate Vote: **Carried**

Johnson asked Avery to come forward to deal with the resolutions pertaining to OH&S.

Resolution #36 – Occupational Health & Safety

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) empower its members through education about the effects of domestic violence in the workplace.

M/S Motion: **Of concurrence**
Delegate Vote: **Carried**

Resolution #37 – Occupational Health & Safety

THEREFORE BE IT RESOLVED: That the Health Sciences Association (HSA) work with BC Federation of Labour (BCFL) to lobby WorkSafeBC to move toward stronger language regarding domestic violence; and

BE IT FURTHER RESOLVED: That HSA work with BCFL to lobby WorkSafeBC to create regulations specific to domestic violence.

M/S Motion: **Of concurrence**
Delegate Vote: **Carried**

Resolution #38 – Occupational Health & Safety

THEREFORE BE IT RESOLVED: That a joint committee comprised of Health Sciences Association of BC (HSA) members, health authorities and HSA staff develop a code of conduct to protect members from individuals and/or parties from other facilities or organizations.

M/S Motion: **Of non-concurrence**
Delegate Vote: **Carried**

Johnson thanked the OH&S committee, asked them to stand down and called the Resolutions Committee to come forward. Avery advised they would proceed with Resolution #14 - Finance that had been referred back earlier and has been amended as an OH&S resolution.

Resolution #14 – Occupational Health & Safety

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) change their overnight stay policy from a 10:00 p.m. return home time to 9:00 p.m.

BE IT FURTHER RESOLVED: That the HSA Finance Committee and Board of Directors will review this policy, including financial, safety and geographic considerations.

BE IT FINALLY RESOLVED: That a preliminary report will be provided to the fall regional meetings and a final comprehensive report to the 2014 Convention.

M/S Motion: **Of concurrence as amended**
 Delegate Vote: **Carried**

Resolution #35 – Member Services

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) continue to promote basic human rights for its members to make their own informed choice in regard to seasonal flu vaccination without violation of their privacy and civil rights and without fear of punitive action or dismissal.

M/S Motion: **Of concurrence**
 Delegate Vote: **Carried**

Resolution #33 – Labour Relations

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) members are no longer obliged to honour British Columbia Nurses' Union (BCNU) job actions or picket lines until:

1. The BCNU adopts a written policy that it will stop raiding other unions;
2. The BCNU compensates the unions it has raided or attempted to raid, including HSA; and
3. The BCNU applies for and is accepted as a member in good standing with the BC Federation of Labour, the Canadian Labour Congress and its national parent union.

M/S Motion: **Of non-concurrence**
 Delegate Vote: **Carried**

Resolution #20 - General

THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) reinstate a policy that allows the serving of alcohol free of charge at HSA sponsored events.

M/S Motion: **Of non-concurrence**
 Delegate Vote: **Carried**

Resolution #21 – General

THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) dues be allowed to purchase alcohol for certain special and specific events, especially when government officials or outside groups are being lobbied or hosted.

M/S Motion: **Of concurrence**
 Delegate Vote: **Defeated**

Resolution #26 – Health Human Resources

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) lobby appropriate federal and provincial ministries to financially assist internationally educated health care professionals seeking Canadian credentialing.

BE IT FURTHER RESOLVED: That HSA work with various health care professional bodies to expedite the credentialing and examination of internationally educated health care professionals.

M/S Motion: **Of non-concurrence as amended**
 Delegate Vote: **Carried**

Resolution #23 – Governance

THEREFORE BE IT RESOLVED: That the sponsor chapter of a resolution to the Health Sciences Association (HSA) annual convention would be given the opportunity to speak first to their resolution; and

BE IT FURTHER RESOLVED: That HSA amend the Annual Convention Rules of Order to implement “PRO” and “CON” microphones for the 2014 convention.

M/S Motion: **Of concurrence as amended**
 Delegate Vote: **Defeated**

Resolution #27 – Health Human Resources

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) continue to lobby provincial government agencies, including the Ministry of Advanced Education, to increase enrollment in educational institutions to meet the increasing demand for allied health care professionals.

M/S Motion: **Of concurrence as amended**
 Delegate Vote: **Carried**

Resolution #30 – Health Services

THEREFORE BE IT RESOLVED: That the Health Science Association of BC (HSA) lobby the Ministry of Children and Family Development to provide the opportunity for children with special needs to reach their full potential and success by providing financial resources and consistent, attainable, reliable services that are accessible to all children with developmental challenges.

M/S Motion: **Of concurrence**
Delegate Vote: **Carried**

Resolution #29 – Health Human Resources

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC lobby employers to increase access to education opportunities for Health science professionals (HSPs)

BE IT FURTHER RESOLVED: That HSA lobby employers to distribute education funding equally across professions.

M/S Motion: **Of concurrence**
Delegate Vote: **Carried**

Resolution #28 – Health Human Resources

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) continue to promote the various job classifications of its members to help grow the workforce; and

BE IT FURTHER RESOLVED: That HSA help to raise awareness that its members provide education as clinical liaisons to help grow the health science professionals workforce; and

BE IT FINALLY RESOLVED: That HSA investigate ways to assist the growth of the health science professionals workforce with the aid of professional associations and governing bodies by helping to promote awareness of the need for clinical site teaching facilities and by lobbying the provincial government for adequate funding and staffing to help meet these needs.

M/S Motion: **Of concurrence as amended**
Delegate Vote: **Carried**

Resolution #29 – Health Human Resources

THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC lobby employers to increase access to education opportunities for Health science professionals (HSPs)

BE IT FURTHER RESOLVED: That HSA lobby employers to distribute education funding equally across professions.

M/S Motion: **Of concurrence**
 Delegate Vote: **Carried**

Due to time constraints the balance of resolutions (#s 10, 24, 31, 32 and 34) will be referred to the Board. No motion is required.

Johnson thanked the Resolutions Committee for its hard work, asked the committee to stand down, and called the Board to the head table. Johnson announced the Good and Welfare information.

Johnson acknowledged the Regional Directors who are continuing in the second year of their term.

Val Avery	Region 2
Brendan Shields	Region 4
Anita Bardal	Region 6
Allen Peters	Region 8
Heather Sapergia	Region 10

Johnson then congratulated and introduced the Regional Directors beginning a new two year term.

Anne Davis	Region 1
Bruce MacDonald	Region 3
Kimball Finigan	Region 5
Marg Beddis	Region 7
Janice Morrison	Region 9

Johnson expressed thanks to the HSA staff, Fairmont Hotel Vancouver staff, HSA delegates representing their members and the staff of Media Co.

The Board and staff joined the delegates in the singing of HSA's version of Solidarity Forever, led by music therapists Susan Summers and Brendan Shields.

M/S Motion: **To adjourn the 2013 Convention at 4:08 p.m.**
 Delegate Vote: **Carried**



HEALTH SCIENCES ASSOCIATION
The union delivering modern health care

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